

**Leighton Academy**

**PERSON SPECIFICATION**

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| **JOB TITLE** | Teacher of Primary | **GRADE** | Main Pay Scale |

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| **ATTRIBUTES** | **DESCRIPTION** | **DESIRABLE** |
| **Knowledge and Experience** | Qualified teacher status  Evidence of recent continuing professional developmentExcellent classroom practitioner High level of expertise and experience of the National curriculum and effective delivery  Has a sound understanding of children’s attitudes and achievement  Experience of developing effective behaviour management   | Evidence of further studyProven ability in curriculum subject leadership  Experience at teaching children with complex needs  Experience of teaching relevant key stage  Experience of engaging in research to promote best practice   |
| **Skills and Abilities** | Uphold strongly the school vision and strong approach to teaching and learning  Commitment to a combination of excellence in teaching with enjoyment of learning  Commitment to and understanding of inclusionAbility to promote parental involvement  Commitment and enthusiasm for promoting interaction between the school and the wider community  Commitment to an evidence-based approach to school improvement  Commitment to developing extra-curricular activities Effective interpersonal and communication skills  Experience in different teaching and learning styles Effective organisational skillsKnowledge of equal opportunities for pupils and staff  Ability to use initiative  Ability to be reflective about practice and find ways to develop  A desire to identify best practice and implement the developments to pedagogy A willingness to be a part of the process of critique leading to the enhancement of pedagogy  A desire to build successful working relationships with all members of staff which impact on providing best practice for the children   |  |
| **Personal Qualities** |  |  |

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| The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. |
| Notwithstanding the detail in this job description, the jobholder will undertake such work as may be determined as necessary by the Trust. |