

JOB DESCRIPTION

Job Title:	Young Expert – Bracknell Forest Council		
Directorate:	People	Salary:	£13.23 per hour, inclusive of London Weighting
Section:	Children's Social Care	Grade:	BG K – SCP 3
Location:	Time Square	Work Style:	Casual Worker

What is a Young Expert

The Young Experts programme in Bracknell is where you get to work with Bracknell Forest Council's Childrens Social care team and other staff across children's services to help design plans and services for children and young people, ensure services are making a difference to the lives of local children and young people whilst gaining skills for the future.

Children and young people have a right to be heard.

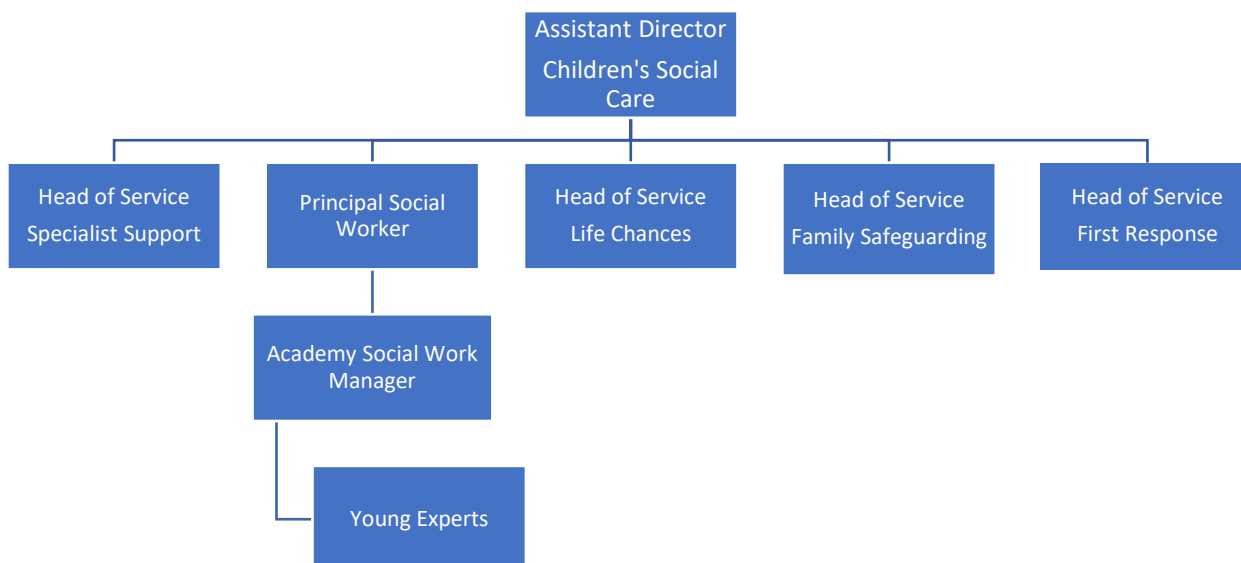
You will play an important part in making sure that our work focuses on listening to and acting on what local children and young people say is important to them.

Key Objectives of the role

- To support us to co-produce plans and strategies, telling us you think about them and how they could be improved from the point of view of a care experienced young person
- To participate in staff recruitment interview panels and other recruitment activities, ensuring that the voice of care leavers are considered and heard
- To ensure projects, services or initiatives that impact young people are child and young person friendly and effective.
- To support the Council to judge the quality of our service providers and support the quality assurance of placements.
- To find out what children and young people in the borough need, e.g. helping to plan and organise events or workshops to engage with other young people, gather their views and discuss issues that affect them.
- To share ideas and views to help improve the quality and impact of decisions that professionals make in their daily work.

The days and times you work will be agreed in advance. We will be flexible and supportive, and staff will be on hand to help.

Designation of post and position within departmental structure



Daily and monthly responsibilities

- Helping colleagues by looking at and giving feedback on the quality of certain services that Bracknell Forest Council use.
- Helping colleagues by giving feedback on council plans and strategies by looking over existing work and providing suggestions for improvements.
- Helping in the hiring of new staff by being sat on interview panels and sharing your thoughts on the candidates.
- Helping in interviewing organisations that want to provide local services to young people before they are hired.
- Making sure the services we provide are young person friendly
- Thinking of ideas of how to improve the way professionals like social workers and other colleagues work with young people in the area so that it's more children and young person friendly.
- This role will also give you the opportunity to bring your own ideas along. So, if there is any area of work or project you think we have missed, then let us know in your application.

What's in it for you?

- Valuable experience and skills for your CV – including decision making, communication and team working.
- References from professionals for job, college or university.
- Professional training and supervision
- Opportunity to work with experienced staff who will act as a mentor/'Buddy'.
- Key part of a Council team which is responsible for a range of important local services
- Understanding of issues affecting local children and young people and the opportunity to directly influence decision making

Scope of role

Commitment to the Council's Equal Opportunities policy at all times

Commitment to working within the bounds of the Data Protection Act and GDPR legislation at all times

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Skills and qualifications		
Competence Summary (Knowledge, abilities, skills, experience)	Good written and verbal communication skills in English. Knowledge and experience of using a computer. Able to work with other young experts in a team. Good organisational skills	
Work-related Personal Requirements	You should be a care experienced young person who has been in the care of Bracknell Forest	
Other Work Requirements	Be proactive and prepared to get to meetings and events on time	
Role models and demonstrates the Council's values and behaviours	Our values define who we are. They outline what is important to us. They influence the way we work with each other – and the way we serve our residents and engage with our communities. We make our values real by demonstrating them in how we behave every day.	

All staff should hold a duty and commitment to observing the Council's Equality & Dignity at Work policy at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and Council policies/procedures.



EMPLOYER RECOGNITION SCHEME

SILVER AWARD 2024
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