



Person Specification			
Post title	Perpetrator Case Manager	Grade	Grade J / SCP 26-28

* * * This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are ‘spent’, in addition to any cautions and bindover orders received in the last 12 months

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	You will have a minimum of 2 years, recent, experience of working within the area of domestic abuse / community safety to tackle issues of crime/re-offending.	CV/SS, I
S2	You will have the ability to be articulate and accurate in relation to Domestic Abuse and the impact on adults and children.	CV/SS, I
S3	Report writing is an essential part of this role; you will be confident in producing written work that will reflect key risks but also illustrate behavioural change and key learning on behalf of the local authority.	CV/SS, I
S4	You will be confident in respect of case management principals – and case management systems - including undertaking assessments, identifying need and developing multi-agency action plans in partnership with individuals, and partner agencies.	CV/SS, I
S5	You will have the ability and willingness to deliver work with those who cause harm on a 1-1 basis or within group settings – working to disrupt, challenge, and changing the behaviour of those who are causing harm without elevating the risk to victim-survivors.	CV/SS, I
S6	You will be able to demonstrate the ability to work within a multi-agency team and attending multi agency meetings.	CV/SS, I
S7	You will have demonstrable understanding of safeguarding the welfare and safety of children and young people, including Knowsley’s threshold of need.	CV/SS, I

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S8	You will have knowledge and understanding of relevant legislation and best practice in relation to domestic abuse when working with those who cause harm.	CV/SS, I
S9	You will be able to use combination of motivational work, relationship building and a broad range of pro-social skills to engage service users to address harmful or abusive behaviours.	CV/SS, I
S10	You will demonstrate a strong desire to treat people with care and dignity. Respect and value the diversity of residents in Knowsley, providing a service that recognises the diverse needs of service users and their families.	CV/SS, I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect.	I
P2	You must satisfy any enhanced police integrity checks.	CV/SS
Communication		
C1	Excellent interpersonal and communication skills and good time management.	CV/SS, I
C2	A demonstrable willingness to share information and work with other people, including the ability to listen, communicate with and understand others, taking account of other people's points of view.	CV/SS, I
Qualifications		
Q1	Evidence of domestic abuse qualification (for example: Respect, DAPP, DV-ACT, Safe & Together, IDVA/IDSVa accreditation, National Certificate for tackling and preventing domestic abuse, R-DAPA).	CV/SS, C
Q2	Evidence of Continued Professional Development	CV/SS

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the

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interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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