

Class Teacher (maternity cover)

Candidate Pack

Salary: M1—U3 £32,916—£45,352

Contract Type: Fixed term

Contract Term: Maternity leave cover

Location: Daresbury Primary School,
Chester Rd, Daresbury, Warrington, WA4
4AJ



About us

✓ WHY WE EXIST: A SHARED PURPOSE

To empower our children to overcome barriers, be able to compete with the best, and shape the future.

✓ HOW WE BEHAVE: THE HEATH FAMILY VALUES

With kindness:

we look out for each other.

With integrity:

we do the right thing.

With tenacity:

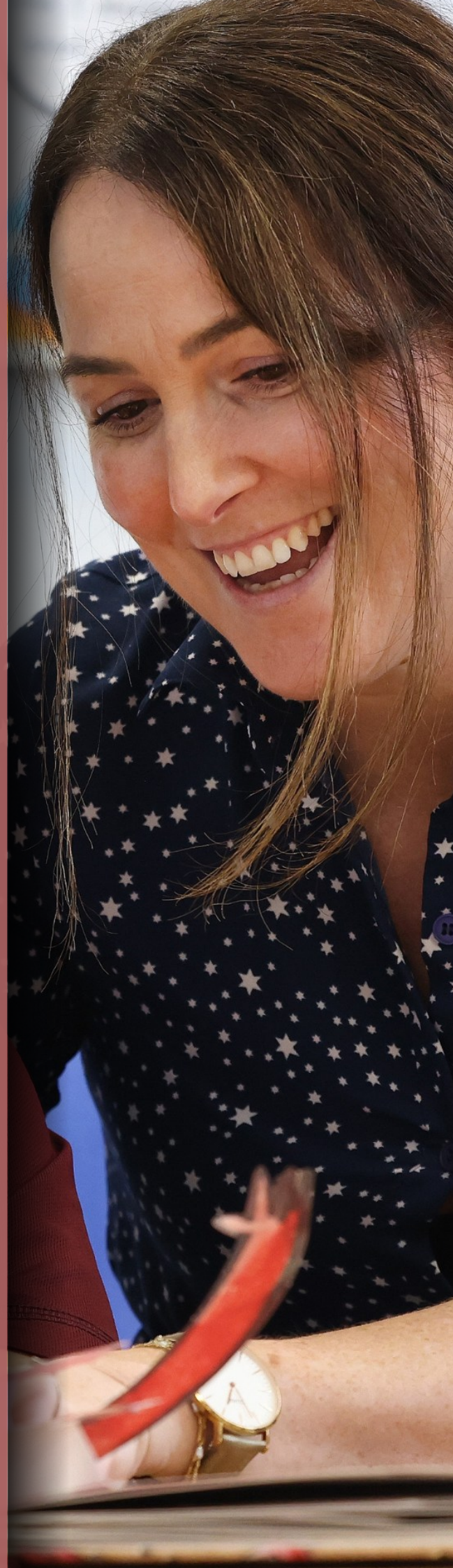
we do what it takes.

✓ WHAT WE DO

We lead schools in the North West to maximise attainment and nurture confident, resilient and compassionate individuals.

✓ HOW WE WILL SUCCEED

Through clarity, collaboration, accountability, and academic rigour.



We offer:

- ✓ An opportunity to work in a values driven organisation and be part of a welcoming and dedicated team
- ✓ Support and training so that you can flourish in your role
- ✓ Recognition of the importance of a work life balance. Your emotional wellbeing is important to us and we strive to balance work and life and nurture the best possible environment for high performance and job satisfaction
- ✓ Work laptop
- ✓ Car lease scheme
- ✓ Cycle to work
- ✓ Employer Pension Contribution – Local Government Pension Scheme (LGPS)
- ✓ Employee Assistance Programme (EAP)



Class Teacher (Maternity Cover)

Salary

M1-M6 £32,916 - £45,352

Contract Type

Fixed term -maternity cover

Hours

Full time

Closing Date

Maternity cover

About Us

Daresbury Primary School is a vibrant, values-driven school committed to providing a high-quality education for all our students. We focus on learning behaviours and fostering positive attitudes in how children behave, ensuring they are equipped to succeed both academically and personally. Our dedicated team and supportive community strive to nurture and challenge our children positively, helping them achieve their full potential in an inclusive, enriching environment.

What are we looking for?

We are seeking a dedicated and enthusiastic class teacher who aligns with our values and upholds the highest standards of teaching and learning. This is a unique opportunity to join our teaching team. The successful candidate will have a passion for delivering exceptional learning experiences both inside and outside the classroom, helping our children thrive academically and socially. You will work collaboratively with a team that is committed to excellence and shares a strong belief in the potential of every child.

About: The Heath Family (NW)

The Heath Family is centred on raising standards of achievement and aspirations for all students to the highest standard by developing and nurturing both primary and secondary academies. We are part of a local strategy focussing on increasing choice and diversity in education encompassing innovative approaches to curriculum, teaching and learning, leadership and management. We place an emphasis on talent management, developing leaders and enhanced professional development for all staff. We also extend our impact in terms of raising standards of education for more young people and help break the cycle of underachievement and low aspirations which is a feature of significant parts of the Merseyside and Cheshire area.

Teaching:

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work.
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment.
- Adapt teaching to respond to the strengths and needs of pupils. Set high expectations which inspire, motivate and challenge pupils.
- Promote good progress and outcomes by pupils. Demonstrate good subject and curriculum knowledge.
- Participate in arrangements for preparing pupils for external tests.

Whole-school organisation, strategy and development:

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's vision and values.
- Make a positive contribution to the wider life and ethos of the school.
- Work with others on curriculum and pupil development to secure coordinated outcomes.
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach.

Health, safety and discipline:

- Promote the safety and wellbeing of pupils.
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment.

Professional Development:

- Take part in school's appraisal procedures.
- Take part in further training and development in order to improve own teaching.
- Take part in the appraisal and professional development of others, where appropriate.

Communication:

- Communicate effectively with pupils, parents and carers.
- Add any other duties of particular relevance to your school.

Working with colleagues and other relevant professionals:

- Collaborate and work with colleagues and other relevant professionals within and beyond the school.
- Develop effective professional relationships with colleagues.

Personal and professional conduct:

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school. Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality.
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities.

Safeguarding:

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies.
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary.
- Promote the safeguarding of all pupils in the school.

Management of staff and resources:

- Direct and supervise support staff assigned to them, and where appropriate, other teachers.
- Contribute to the recruitment and professional development of other teachers and support staff.
- Deploy resources delegated to them

Person Specification

CATEGORY/ITEM	ESSENTIAL	DESIRABLE
Qualifications, Knowledge & Experience		
Qualified teacher status.	X	
Degree.	X	
Successful primary teaching experience.	X	
Knowledge of the National Curriculum.	X	
Knowledge of effective teaching and learning strategies.	X	
A good understanding of how children learn.	X	
Knowledge of guidance and requirements around safeguarding children.	X	
Knowledge of effective behaviour management strategies.	X	
Skills, Abilities and Personal Qualities		
Good ICT skills, particularly using ICT to support learning.	X	
Ability to adapt teaching to meet pupils' needs.	X	
Ability to build effective working relationships with pupils.	X	
A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school.	X	
High expectations for children's attainment and progress.	X	
Ability to work under pressure and prioritise effectively.	X	
Commitment to maintaining confidentiality at all times.	X	
Commitment to safeguarding and equality.	X	
Suitability to work with children		
Enhanced DBS clearance is required for this position	X	

How to Apply

Applicants must have relevant qualifications and experience related to this role, please ensure that you meet the person specification before applying.

We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

Appointment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references. The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

We ask that you do not send CVs. Please email your completed application and equalities monitoring form to recruitment@theheathfamily.org.uk.

School walk arounds will be available on Monday 1st December and Thursday 4th December. To book on please email recruitment@theheathfamily.org.uk.

Application Closing date: 17th December 2025

Shortlisting Date: 18th December 2025

Interview Date: 6th January 2025