

Job Description

Job title:	Class Teacher
Salary:	Based on Experience (Teacher Main Pay Scale / UPS)
Reports to:	Principal
Liaises with:	Teaching Assistants

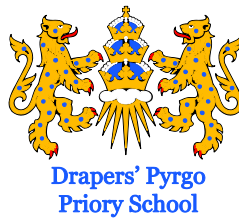
As Class Teacher you will be required to:

- Ensure you maintain and adhere to the teachers' professional duties as set out in the most recent School Teachers Pay and Conditions Document
- Foster high standards of learning and achievement across the curriculum for all pupils regardless of background, ethnicity, gender or disability.
- Ensure effective learning of whole classes, groups and individuals so that learning objectives are met, momentum and challenge are maintained, and best use is made of learning time.
- Use teaching methods which keep pupils engaged, including stimulating pupils' intellectual curiosity, effective questioning and response, clear presentation and good use of resources.
- Actively engage with parents to encourage their involvement with their child's education.
- Plan and deliver a broad-based curriculum in line with the National Curriculum and the school's policies.
- Create a stimulating, well-organised and purposeful learning environment, keeping classroom and shared areas tidy at all times.
- Encourage the good conduct and behaviour of the children both in the classroom and around school through the successful implementation of the school's behaviour policy.
- Actively reinforce the ethos within school, to engage, excite and enable all pupils, staff and the community we serve to excel. Seek to deliver this through a focused approach in three key areas; challenge, curriculum and community;

Challenge - A culture of high ambition

Curriculum- Enjoyment in learning through excellence in teaching

Community – Developing our school as a hub for families to engage in enrichment and enjoyable activities to ensure the health and wellbeing of everybody it serves



- Demonstrate a strong commitment to your own professional development including your participation in the school's performance management system.
- Develop and maintain good relationships with pupils, parents, colleagues, and outside agencies.
- Ensure the safeguarding of all pupils and staff by maintaining the school's child protection procedures including those set out in the safeguarding, Health and Safety, Bullying, Online Safety Policies.
- Implement the school's policies on assessment and record keeping; marking work, setting targets and reporting progress on pupil attainment.
- Take an active part in the school's system of self-review and development.
- Undertake basic administrative tasks required; to attend assemblies and meetings, and to carry out other duties as reasonably requested by the school.
- Be responsible for the leadership, development and improvement of a subject area.
- Use data to identify children at risk of not making progress and make adjustments to planning and intervention groups appropriately.
- Lead and deploy teaching assistants effectively to support pupil achievement.
- Have high expectations of all aspects of work.
- Adhere to the MAT Code of Conduct Policy