

BFC Adult Social Care and Health

Intermediate Care 25 hour posts 3 week rota

	25 hours	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 1	08:00 – 13:30		Off	Early	Early	Early	Off	Off
	16:30 – 22:00	Late						
Week 2	08:00 – 13:30	Off					Early	Early
	16:30 – 22:00		Late	Late	Late	Off		
Week 3	08:00 – 13:30	Early	Early					
W/C	16:30 – 22:00			Off	Off	Late	Late	Late

21 Days	7 Days off	Hours Worked	Hours Paid
	7 Earlyes	0	25
	7 Lates	5.20	25
		<u>5.20</u>	<u>25</u>
		74.40	75.00

- Work 5 hours 20 minutes per day. 10 minute break. Work 14 days out of 21 instead of 15
- Work 74 hours 40 minutes over a 3 week period.
- (20 minute minutes adjustment every 3 weeks.)
- Hours of operation 8am – 10pm x 7 days.
- Consistent number of staff on each shift.
- Staff work in teams of 3.
- 1 weekend in 3 off (this is a long weekend).
- Always off after a late / row of lates.
- No-one works anymore than 4 days in a row.