



HEMPSTEAD SCHOOLS FEDERATION

www.hempsteadschools federation.org.uk



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Hempstead Infant School;

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Hempstead Junior School;

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Co-Chairs of Governors: Richard Warnham and Wendy Harris, contactable via either school office

Dear potential applicant

Thank you for your interest in a role at Hempstead Schools Federation.

The federation comprises Hempstead Infant and Junior Schools, which are registered as separate schools with the DfE. However, we operate as a through-primary, under a single governing body and head teacher, with a SEND, pastoral, safeguarding and finance team working across both schools.

The Area

Gillingham is part of the Medway conurbation with easy access to London and the Kent coast. Hempstead is a semi-rural 'village' consisting of modern private housing. Many of our children's parents work in local industries or commute to London.

Hempstead Schools Federation is located within walking distance of open farmland, is close to the North Downs Way and the historic centres of Rochester and Chatham and yet is easily accessed from the M2 and A2.

The Schools

The Infant school opened in 1968, and the Junior school in 1982. The two schools share the same generous grounds, but are separated by about 100 metres or so. Both buildings are arranged in an open-plan format, with no doors on classrooms and shared middle learning areas for each year group. The school has three forms of entry for a published admissions number of 630 students.

Our children are highly motivated, able children with the usual range of special needs supported by class teachers with the support of a teaching assistant. There is a teaching assistant allocated to each KS1 and 2 class for the mornings, and a smaller team of TAs work in the afternoons supporting across the schools.

Parents are very supportive, with high expectations for their children and of the school. Our Staff work closely together, with a year group organisation lead by the Senior Leadership Team. The teachers are supported by an experienced team of Teaching Assistants who work with individuals and small groups.

The school offers a wide and diverse curriculum which includes an extensive range of after school clubs.

The Schools' aims are firmly child centred:

- Our main aim in school is to provide a good quality education for all of our children in a safe environment, so that they can achieve their full potential in all areas

- We seek to provide a warm and welcoming ethos, so that our children are enabled to develop into happy, successful adults able to make a positive contribution to society
- We believe that each child is a unique individual who has the right to an education which fosters their intellectual, physical, cultural, moral and spiritual development
- We aim to teach a broad and balanced creative curriculum within the framework of national and school policies

Both schools are very well-regarded in the local area, as well as wider Medway. Parents find the schools warm and welcoming, with supportive staff. There is very little staff mobility, with staff staying at the schools for many years, usually only moving on for retirement or promotion.

Recent Ofsted inspections (both in March 2024) judged both schools to be ‘good’ in all areas— please see www.ofsted.gov.uk.

In summary, this is a happy, high-achieving school, well regarded by children, parents and colleagues.

The school is committed to safeguarding and protecting its children and expects all staff to support this ethos at all times.

Informal visits or telephone enquiries are very welcome. Please contact the school office on 01634 336963 or officeinfants@hsf.medway.sch.uk/ officejuniors@hsf.medway.sch.uk