

Person Specification

Post title	Environmental Services Operative (Driver)	Grade	C
Department	Neighbourhoods and Environment	Post ref	EV7095

Competencies	
<i>Please refer to the relevant competency framework for more information about the behaviour descriptors for each competency. All competencies within the relevant framework are applicable to the post and the ones that have prioritised for recruitment are detailed below.</i>	
Competency framework relevant to the post:	Employee Assessment
Seeing the big picture	Interview
Changing Learning and Improving	Interview
Communicating	Interview/Test
Team Working	Interview/Test
Delivering value for money and quality services	Interview

Skills	Essential / Desirable	Assessment
Good team player	Essential	Interview
Good interpersonal skills and comfortable talking with members of the public.	Essential	Application Form/Test
Able to understand what constitutes good environmental services and to then ensure everything they do is delivered to this standard.	Essential	Application Form
Adaptable and able to work flexibly across a range of different activities	Essential	Application Form/Test
Able to make independent decisions and solve problems	Essential	Application Form/Interview
Able to deliver high quality services to customers or members of the public.	Essential	Application Form/Interview

Knowledge	Essential / Desirable	Assessment
A clear understanding of what matters to local residents in terms of environmental quality.	Essential	Application Form/Interview
An understanding of how to work safely in a constantly changing environment	Essential	Application Form
Technical knowledge associated with providing waste and environmental services	Desirable	Application Form

Experience	Essential / Desirable	Assessment
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Some experience in Environmental Operations	Essential	Application Form/Interview
Full Current Valid UK Driving Licence (up to 3.5 tonnes)	Essential	Application Form
Must have a passion for public service and a desire to continue learning and improving.	Essential	Interview
Licence to drive up to 7.5 tonnes	Desirable	Application Form

Qualifications	Essential / Desirable	Evidence
PA1/PA6/PA06A in the safe use of pesticides	Desirable	Application Form
Relevant NVQ or City in Guilds	Desirable	Application Form

Additional information / other requirements of the post
The post involves driving and so the post holder will be required to undertake relevant DVLA licence checks.

Date produced / last amended

Equality Act 2010

The ways in which a disabled person meets the criteria for a post must be assessed as they would be after any reasonable adjustments required had been made.

If appropriate, disabled candidates should indicate on the application form if they have needs which should be considered at the shortlisting stage.