



## St John Plessington Catholic College

### 1:1 Learning Assistant (ASC Base)

<b>Job Title</b>	1:1 Learning Assistant (ASC Base) 2 Positions
<b>Location</b>	St John Plessington Catholic College
<b>Responsible To</b>	SENCO
<b>Salary Grade</b>	Band D, scale point 6-7 £25,989 - £26,403 (FTE), (£20,360 - £20,684 actual)
<b>Contract</b>	This is a full-time, 1 year fixed term contract initially up to 1st January 2027. This post is 32.5 hours per week, 39 weeks per year (term time only plus INSET days, holidays to be taken in non-term time).
<b>Start Date</b>	As soon as possible
<b>Closing Date for Applications</b>	9th December 2026 at 12.00pm

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The successful candidate will be extremely well supported, working alongside a passionate team of teachers and support staff.

#### Specific Duties and Responsibilities

- To promote students' development in a safe, secure, challenging environment
- To have regard for the safety and well-being of the student at all times
- To meet the physical/medical needs of the student according to a student's individual care plan whilst encouraging independence wherever possible. Medical needs include the administration of medicines by mouth or other medical procedures provided appropriate training has been given by an appropriate person
- To develop an understanding of the student's specific needs in order to help them learn as effectively as possible

- To participate in students' play and extend and stimulate language through conversation
- To focus on individual students to ensure their needs are being met within the group
- To encourage inclusion within the classroom
- To display students' work to reflect their achievement
- To encourage good personal hygiene and assist with necessary self-help skills (feeding, toileting, dressing etc)
- To encourage students to interact with others and engage in activities led by the teacher
- To assist in the supervision of students on outings and visits
- To support the development of students' social and communication skills
- To facilitate small group interventions as directed by the SENDCO (homework club, social skills etc.)
- To support the provision of Access Arrangements for internal and external exams and assessments (reader, scribe, supervised rest breaks)

We can offer you:

- A unique opportunity to work for a MAT which is one of 87 national teaching school hubs and includes the lead school for Cheshire and Wirral Maths Hub
- Mentoring and high level training
- Encouragement to develop your career with excellent promotion opportunities and opportunities
- A caring environment with well-being and work/life balance at its core.
- Inclusion in whole school and MAT teams – working together to achieve ambitious outcomes whilst valuing every individual's contribution
- Fantastic employee benefits such as: an electric car scheme, eyecare vouchers, flu vaccination clinics, cycle2work scheme, please see the attached information for a full list of comprehensive benefits

We would like you to:

- Be a positive role model for all members of the school community
- Be able to work well with young children and confident in establishing secure relationships
- Have high expectations of yourself and our students
- Be able to work flexibly as part of a team

In line with Keeping Children Safe in Education, Holy Family Multi Academy Trust will undertake general online searches for all shortlisted candidates, this may include social media and video platforms such as Facebook, Twitter, Instagram, Tik Tok and YouTube. Online searches will only examine data that is publicly available, and the aim is to identify any incidents or issues. Any areas of concern will be discussed during the interview process.

The Trust is committed to equal employment opportunities regardless of age, disability, marital status, race (including colour, nationality, ethnic or national origin), religion or belief, sex, sexual orientation, gender reassignment or pregnancy/maternity. All applicants invited to interview must evidence their right to work in the UK.

To apply for this position please use link below:

<https://hfcmat.face-ed.co.uk/Vacancies/Detail?campaignRef=SCH-HFCMAT-0044>

**If we receive a high volume of relevant applications, we may close the advert earlier than the advertised closing date, so please apply as soon as you can.**

***The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and individually take responsibility for doing so.***