

ENGLISH & MATHS STAFF TESTIMONIALS

"As a new team member at NKC I've been made to feel very welcome and supported, especially at the start of the teaching year. The teaching programme and resources are super helpful and the staff on the Maths and English teams have really enhanced my enjoyment of the role. The students are great, and I really have liked getting to know and assist them. They make me look forward to coming into work and hearing their stories and watching them progress."

"Much better than working in a school environment. Love it."

"After teaching in a secondary school environment for over 13 years I moved to FE and it was the best move I ever made. The workload and stress are much less than at school. Our team is supportive, approachable, and collaborative. And we even get a whole hour for lunch! I will never go back to secondary teaching."

"I enjoy working in the English/Maths team because of the supportive atmosphere and collaborative spirit. Colleagues share ideas and resources, creating a positive and motivating environment focused on student success."

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"Generally, it is just a more relaxed environment - with great support from the Assistant Principal, HoC and colleagues - always checking if everything is ok and if not – it is immediately addressed and resolved with the student/s involved. Also, generally smaller classes - hence reduced workload - less marking, etc. - more individual support to students can be offered where necessary; no additional pastoral duties - i.e. form/tutor-time, playground duties, assemblies, tutor class activities; no early am Monday briefings; after school clubs for the year groups - hence more time for planning etc."

"I enjoy the friendliness of not only the English department but the English and Maths team as a whole. Lesson planning is shared within the team, but there is still a lot of scope to adapt lessons and teach in a way that is intrinsically you, which is one of the best things about working here."

"There are good opportunities for staff development and a diverse team of staff. Students from a variety of different vocational areas attend Maths and English. Much better than working in secondary school!"

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"One of the aspects I enjoy most about working in the English & Maths department is the variety it offers - no two days are ever the same! My colleagues within the department and throughout the college are incredibly supportive and it's a very friendly team."

"I enjoy working at NKC for many reasons. The team is collaborative, sharing ideas and supporting one another, with this support extending to management as well. The manageable class size allows for flexible and personalised delivery, adapting to individual teaching styles. Additionally, working in FE ensures a healthy work-life balance, which is essential in education."

"I moved from Primary Education to FE and have managed to achieve a better work life balance. We all share the planning load- meaning that we plan 1 GCSE lesson every 4/5 weeks for the rest of the team. This is adapted and delivered multiple times to a range of students. It's a revision course so there's nothing new that they haven't come across before and we try and deliver it in a range of ways - this year we have used song lyrics and short films to engage the students. Although the teaching day is longer, this is off-set by the fact that I don't need to mark lots of books, or do parent's evenings or playground duty! I have found the team to be helpful and supportive and I have felt that my strengths and skills have been recognised and valued."

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"The English and Maths department is always open to suggestions on ways to improve. Workload and pay issues that are found in any similar educational setting are always taken seriously and management actively work with HR to find solutions that benefit the staff. This has affected me positively on a few occasions now. The flexibility that I have had working here has allowed me to balance childcare and work really well and there is a good understanding of the importance of helping staff obtain a good work life balance. I have worked here a number of years now and feel it is a college moving in the right direction."

"I have worked in the secondary sector for over 20 years and love working at the college. I would never consider going back into the school sector."

"I enjoy teaching Maths at NKC because the staff are supportive, and the management is dedicated to helping us improve our practice. The friendly atmosphere makes it easy to share ideas and improve together. Plus, the coaching model for observations is great— it's less stressful and helps us work on our weaknesses in a constructive way

"I enjoy the opportunity to teach students from a variety of backgrounds knowing I'm helping them develop valuable skills and knowledge that will benefit them in their future careers. I also appreciate working with colleagues with a wealth of experiences."