	Person Specification	Job Title		SEND Teaching Assistant Level 2	
3WE AA	IRRAL Person Specification	Departn	nent	Stanton Road Primary School	
		Date		December 2025	
Essential Personal Attributes		Stage Identified		Desirable Personal Attributes	Stage Identified
Qualifications	 NVQ Level 2 for teaching assistants or equivalent Minimum English and Mathematics G.C.S.E Grade C+ (or equivalent) 	App/ letter			Арр
Experience	 Experience of working with children across the primary age phase, but specifically in Key Stage 2 Experience working with children with SEND in an education setting. Experience of working with children who have Autistic Spectrum Disorder and/or social communication needs 	App/ letter	· · · · · · · · · · · · · · · · · · ·		App/ letter
Knowledge and skills	 Good communication skills Ability to work constructively as part of a team, understanding staff roles and responsibilities and own position alongside these roles Knowledge of child protection / safeguarding procedures Knowledge and heightened awareness of confidentiality and data protection Knowledge of basic ICT to support learning 	App/ letter	 Evidence of working collaboratively with other staff to raise standards and pupil outcomes Knowledge of speech and language programmes Knowledge and understanding of inclusion within every aspect of the school and the classroom Understanding of therapeutic / SEND friendly / ASC,ADHD & Dyslexia friendly environments 		App/ letter
Special Requirements	 An understanding and genuine respect for children who can sometimes struggle to regulate their emotions. Ability to work as a member of a team giving and receiving feedback and acting upon this. Be flexible, have drive and enthusiasm Have good time management and be able to prioritise issues A sense of humour, optimism and team spirit 	Letter/ Int		o contribute towards wider school life nt to continuing professional development and training	Letter/ Int