



# Loader

<b>ACCOUNTABLE TO:</b>	Depot Supervisor
<b>SALARY:</b>	£24,796 per annum SCP 3
<b>LOCATION:</b>	Ivybridge Depot
<b>CONTRACT:</b>	18 -month contract

## Job Purpose

To carry out waste and recycling collections and sorting duties on specified rounds within the South Hams area.

## Role Profile

### Main responsibilities and duties

- Undertake duties as part of a team, collecting and removing domestic, industrial, and commercial refuse/ recycling from a variety of locations.
- Assist with the routine checks and cleaning of vehicles.
- To liaise with the public in a professional and helpful manner, ensuring any queries or complaints are promptly as practically resolved.
- To comply fully with health and safety guidelines and policies, ensuring safe working practices, including assisting the driver in safe manoeuvring of the vehicle.
- Assisting other crew members as part of a team.

### Resources

- The post holder will be responsible for the Personal Protective Equipment (PPE) as supplied.

### Working environment

- This is an outdoor and vehicle-based role. Exposure to weather conditions, traffic conditions, hazards connected to exposure to dirt, dust, and noise. The role will involve handling of chemicals and contact with unknown substances and materials. It requires a lot of walking, standing, lifting, and bending throughout the day.
- Contact with the public with a risk of challenging or abusive behaviour, relating to dealing with local issues or complaints, with the potential to be involved in confrontational situations.



## Person Specification

### Qualifications

Essential	Desirable
A general standard of education.	Category B driving licence.
	First Aid.
	NVQ Level2 or equivalent in Waste Operations (collection).

### Knowledge / Experience

Essential	Desirable
Reasonable knowledge and experience within area of responsibility.	Some knowledge of waste/cleaning industry.
	Knowledge of health and safety standards/regulations and awareness of best practice such as Clean Neighbourhood and Environment ACT (2005).

### Skills / Abilities

Essential	Desirable
Previous experience of working in a demanding manual role.	Experience of working within the waste collection environment.
Understanding/interpretation of oral instructions.	Experience of working with the public.

### General / Other

Essential	Desirable
Ability to work as part of a team.	
Calm under pressure.	
Willingness to work out of hours if required.	



## General

The list above is not exhaustive, this role profile sets out the duties of the post at the time it was drawn up. Such details may vary from time to time without changing the general character of the duties or the level of responsibility involved.

## Safeguarding Children & Adults at Risk

The Council has a Safeguarding Policy which outlines its responsibilities and the responsibilities of its employees. All employees need to be aware of this Policy and comply with the contents.

## Equality, Diversity & Inclusion

The Council has an Equality, Diversity and Inclusion policy which outlines its commitment to creating a culture that respects and values each other's differences, promotes dignity, equality, diversity, and inclusion, encourages individuals to develop and maximise their true potential and combats prejudice, discrimination, and harassment.

## Staff Code of Conduct

The public, our communities, customers, and colleagues are entitled to expect the highest standards of conduct from all people working for the Councils. The Code of Conduct sets out the general standards of conduct expected of everyone working for the Councils.

## Climate Change

Contribute to the Council's corporate objectives in relation to climate change by considering the environmental impact of individual and collective actions, working to reduce resource and energy use, minimise waste, and anticipate and enhance the efficiency of services in response to a changing climate, wherever possible, to help the council reduce its own carbon footprint and that of the district.