



Person Specification			
Post title	Highways and Planning Solicitor/Lawyer	Grade	Q / £53,460 - £54,495 per annum

This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are ‘spent’, in addition to any cautions and bindover orders received in the last 12 months

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	<p>Suitable experience providing high-level, proactive legal advice with minimal supervision to Elected Members (or similar) and internal/external clients in areas including</p> <ul style="list-style-type: none">• planning matters;• attendance at Planning Committee;• highways and rights-of-way issues;• negotiation and drafting of planning and highways agreements (including sections 106, 38 and 278);• development projects;• subsidy control relating to regeneration and planning;• compulsory purchase;• enforcement;• appeals and hearings;• village green and commons matters;• assets of community value; and• other planning and highways matters handled by the Commercial and Property Team	CV/SS, I

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S2	Support and supervision of the work of other members of the Commercial and Property Team	CV/SS, I
S3	Delivery of commercial and regeneration projects	CV/SS, I
S4	Advising on other project related agreements such as section 106, section 278 and section 38 agreements	CV/SS, I
S5	Effective risk management in identifying, analysing and communicating legal risk clearly to officers and elected members, proposing pragmatic solutions	CV/SS, I
S6	Commercial awareness in a public setting and an understanding of how commercial principles apply within the constraints of public law, procurement rules, subsidy control, and governance requirements	CV/SS, I
S7	Ability to manage multiple property matters simultaneously, often with short deadlines and competing priorities.	CV/SS, I
S8	Experience working with multidisciplinary teams (e.g. surveyors, planners, regeneration officers).	CV/SS, I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
P2	Resilience and Adaptability - Ability to work under pressure in a dynamic service environment with changing priorities.	CV/SS, I
P3	Collaborative Working - Strong interpersonal skills and the ability to build trust and credibility with colleagues, senior officers, and members	CV/SS, I
Communication		
C1	Able to communicate complex legal issues clearly and concisely to a range of audiences, including non-lawyers, senior officers and elected members.	CV/SS, I
C2	Clear and timely communication, ensuring officers are updated on progress, risks and key decisions.	CV/SS, I

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Qualifications		
Q1	Qualified Solicitor/Barrister or equivalent	CV/SS, C

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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