



Job Description

Job title	HGV Driver	Hours	42 hours per week
Department	Street Scene	Salary	SK6MS (currently £30,053 per annum for 42 hours)
Location	District wide	Contract	Permanent

Main job purpose

We are currently seeking a HGV Class 2 Driver to join our Street Scene department, with additional responsibilities in Grounds Maintenance. The successful candidate will be responsible for driving and operating a Class 2 vehicle, collecting waste from designated locations, and disposing of it in a safe and environmentally friendly manner. In addition to these duties, they will also carry out Street Scene and Grounds Maintenance tasks as required.

This role is not politically restricted.

Main statement of responsibilities

- Operating a Class 2 vehicle to collect and dispose of waste and refuse from designated locations.
- Maintaining cleanliness in public spaces; including streets, parks, and public areas.
- Empty litter bins, maintain public areas, clean streets, and other areas to agreed service standards.
- Working independently and as part of a team to ensure that the community is clean, safe, and hygienic.
- Reporting any defects or issues with the vehicle or equipment.
- To collect any loose waste from properties, load onto vehicles and unload waste from vehicles.
- To assist with the collection of bulk items.
- To deal with customers in a responsible and professional manner.
- To drive/operate vehicles and a range of tools and equipment as required by the authority and in accordance with the valid license, experience, and training for that vehicle/equipment
- To undertake the driving and operation of specialised and high-value vehicles such as Tractors, Compact Sweepers, and HGV sweepers, also to operate plant and ancillary equipment as required.
- To maintain the cleanliness and appearance of vehicles and equipment to a high standard, including daily vehicle checks.
- To adhere to health and safety legislation, including locally agreed procedures, to ensure that your actions do not endanger yourself, your work colleagues, or anyone who may be present within your working environment.
- To wear personal protective equipment as required.
- To undertake any relevant training/instruction to carry out the above duties.
- Carry out Street Scene and Grounds Maintenance duties in accordance with customer requirements and service specifications.

Core values

Our vision is to “be the best district in which to live, work, and visit.” To achieve this promise, we are building an organisation with a strong internal culture. Our values determine how we behave and deliver services to our residents and businesses and how we interact with each other, and we believe that our values are just as important as skills.



They focus attention on six areas:

Trust

- We act with credibility, professionalism, and integrity in all that we do.
- An important guiding principle in the Council's operations and decision-making process, Trust is found in all relationships; from colleagues, Members and building our resident's trust.

Empowerment

- Committed to creating an environment where colleagues are encouraged and supported to take initiative.
- A culture of collaboration and teamwork where everyone is encouraged to share ideas, contribute, and work together.

Accountability

- Taking responsibility for our actions and operating in a transparent manner.
- Being responsible for our own performance.

Making a Difference

- Addressing the complex challenges we face with innovative solutions.
- Driven by a purpose to create a positive impact and improve the lives of residents and the community of South Kesteven.

Supportive to All

- Putting residents at the heart of everything we do.
- Being an inclusive Council that values and celebrates diversity.

Kindness

- Empathy and understanding of others.
- Treating everyone with respect.



Flexibility

Flexibility in the working hours will be required from time to time and based on service demands such as severe weather incidents. This job description is not intended to be exhaustive. The post holder will be expected to adopt a flexible attitude to duties which may have to be varied (after discussion with the post holder) subject to the changing needs of the organisation.

Person Specification

Relevant experience, skills, and knowledge

Essential

- Previous experience of working in the same (or similar) environment
- Capable of undertaking the physical requirements of the role



- A general awareness of health and safety within the workplace
- Customer focused, as the role is undertaken in the public realm
- Valid Class 2 driving license
- Experience in driving and operating a Class 2 vehicle
- Willing to work outdoors in all weathers

Desirable

- Experience of operating a range of hand and power tools
- Experience of working in a team environment
- Knowledge of the local geographical area

Relevant qualifications

Essential

- Full car driving licence with (Class 2) entitlement
- Valid CPC

Communication and interpersonal skills

Essential

- Able to understand written and verbal instructions
- Able to complete paperwork
- Proactive and positive, with a determination to achieve high service standards

Desirable

- Customer service skills