



Volair Ltd – Non-Executive Director Opportunities

Volair is a forward-thinking modern leisure club company in Knowsley which operates across five core sites and six satellite sites providing a broad array of health and wellbeing services to residents, with annual participation of more than £1m visits. Established in 2015 the business operates independently on behalf of Knowsley Council, and the Board has a key strategic level role to oversee and aid its development.

We have two voluntary Non-Executive Director vacancies which are outlined below. Operating in a dynamic and competitive leisure environment, Volair combines commercial acumen with a strong social purpose — reinvesting in the local community and promoting lifelong health.

This could be a great development experience for someone who has not been on a Board before as much as someone who has and who above all can add real value to Volair's development.

Role Title: Non-Executive Director (NED)

Reports To: Chair of the Board, Volair Ltd

Term: Fixed term appointment (typically 3 years), subject to review and renewal.

Requirements:

- Attend approximately four meetings per year (three in person, one online) in Knowsley on a voluntary basis. Travelling expenses can be paid in line with Volair policy.
- Must be eligible to be registered as a Director at Companies House.
- These are non-political appointments.

Purpose of the Roles

The Non-Executive Director will bring independent oversight, strategic guidance, and constructive challenge to the Board and management team. They will play a key role in ensuring that Volair continues to deliver operational excellence, this will include financial performance and sustainability, achieving key performance indicators, overseeing risk frameworks, and to support Volair Ltd in its delivery of community benefit across its network of leisure and wellbeing facilities.

This position is particularly focused on supporting the operational and management team in overseeing busy, multi-service leisure clubs. The NED will contribute expertise in areas such as sport and leisure operations, customer experience, business development, community engagement, digital communications, and health & wellbeing strategy.

Core skills

- **Independent Judgment:** The capacity to provide an objective, unbiased perspective and offer constructive challenge to the senior management team, free from conflicts of interest.
- **Strategic Mindset:** The ability to think broadly and creatively, focusing on the big picture and long-term sustainability (not day-to-day operations).
- **Interpersonal Skills:** Excellent communication, influencing, and positive diplomacy skills to build relationships, and navigate Board dynamics effectively.

Experience by role

Commercial background	Sports / Leisure background
Proven Commercial Track Record: Substantial senior leadership experience, with a history of delivering growth and business transformation.	Good level of relevant experience in either Sports or Leisure
Strong Financial Acumen: The ability to interpret financial data & understand value drivers.	Proven experience of commercial growth in a sports or leisure environment.
Digital development experience ideally in a consumer facing setting.	A broad appreciation of the marketplace and trends.

Recruitment:

- To apply simply provide a covering letter and CV, indicating why you are interested in joining the Board and relevant suitability. Send to our HR Manager by midnight on 22nd February 2026: hr@volair.org.uk
- If requested via the above email, an informal discussion with the Managing Director can be arranged.