



Person Specification - Head teacher

Skills and Abilities	Essential	Desirable	Assessed by Application (A) & interview (I)
The ability to lead and manage the school effectively and efficiently and work with other professionals and agencies	✓		I
Demonstrable communication skills, oral, written and presentational	✓		A and I
The interpersonal skills to manage and maintain complex relationships with many stakeholders	✓		I
The ability to manage financial resources		✓	A
The ability to lead and manage staff	✓		A and I
The ability to lead, model and manage positive behaviour, good order and assertive discipline in the school	✓		A and I
The ability to maintain and develop the quality of teaching and learning	✓		A and I
Displays commitment to the protection and safeguarding of children and young people	✓		A and I
Knowledge			
How to motivate school staff	✓		A
How to lead curriculum development and manage innovation and change	✓		A and I
Know how to use information and data to set targets, raise attainment and	✓		I

achievement			
How children and young people learn, develop and progress through life stages and events	✓		A and I
How ICT can be used effectively to administer the school and motivate children to learn	✓		A and I
How to plan, deliver, monitor and evaluate lessons and learning as part of the school curriculum	✓		A and I
How to manage health and safety and promote and safeguard pupil welfare and well being	✓		A and I
How to manage equalities and inclusion policies and implement them in the school	✓		A and I
Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people	✓		A and I
Ensure all staff have access to appropriate training and professional development opportunities that are of a high standard	✓		A and I
To have experience teaching or leading in EYFS and Key stage 1		✓	A and I
Qualifications and Experience			
Qualified Teacher Status	✓		Evidence of certificates
Successful teaching experience, including in a current/recent Head teacher Deputy position	✓		A
NPQH or equivalent or willingness to undertake in the future		✓	A
Evidence of continuing professional development	✓		A