



Person Specification – Caretaker – 2026

This specification lists the competencies of an experienced/fully trained post-holder. E = Essential / D = Desirable

<u>Qualifications</u>	Relevant site management or caretaking qualification or willingness to train	D
	Valid first aid certificate or willingness to be trained	D
<u>Experience</u>	Relevant experience working in a similar environment	E
	Experience working in a school	D
<u>Knowledge and skills</u>	Understanding of mutual respect	
	Promote a positive working environment and demonstrate enthusiasm	E
	Ability to handle difficult and emotional situations	E
	Flexible attitude towards day-to-day tasks	E
	Ability to work under pressure using initiative	E
	Ability to work effectively as part of a team	E
	Knowledge and understanding of health and safety and safeguarding	E
	Ability to innovate and manage change	E
	Professional approach to work (punctuality, confidentiality)	E
<u>Special Requirements</u>	Willingness to engage in staff training and development	E
	Willingness to act upon feedback and improve practice	E
	Cheerful disposition, sense of humour and loyalty	E
	Flexibility	E
	Support the school's distinctively Christian ethos	E
	Commitment to safeguarding	E