

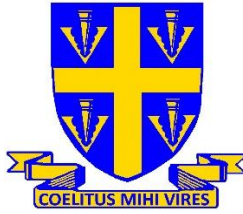
RANELAGH SCHOOL



TEACHER OF MATHEMATICS



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Dear Colleague

Thank you for your interest in the post of Teacher of Physical Education at Ranelagh School. In this letter, we aim to provide you with some further insight into our school and our priorities.

Our school has an excellent reputation at local and national level. The last inspection by Ofsted in 2024 judged us to be outstanding in all areas. This was our fifth outstanding report and, whilst we are very proud of this achievement, we are in no way complacent.

In addition to excellence in terms of academic outcomes, our purpose is to provide a supportive, stimulating and secure environment in which young people can thrive. As such, we seek to employ inspirational and energetic staff, committed to the school's ethos. In return, we aim to provide opportunities for continuing professional growth and development for all staff, beginning with a well-established induction programme.

Given that we spend such a significant proportion of our time in the workplace, it is important to take pride and pleasure in what we do here. Teaching and non-teaching staff collaborate well. They are mindful of one another's well-being and there is a strong sense of collective purpose.

If you are interested in learning more about the role, then please do contact me. If you would like to apply, please submit your application using the form available on our website www.ranelagh.bonitas.org.uk

We look forward to hearing from you.

Yours sincerely

Mr Timothy Griffith

Headteacher

JOB DESCRIPTION

Job title	<p>Subject teacher – Mathematics</p> <p>We are looking for an enthusiastic candidate who is an outstanding practitioner and is passionate about teaching and learning mathematics. The successful candidate will join a dynamic, strong and supportive team in a highly valued and forward-thinking department.</p> <p>This post requires a reflective practitioner who is well qualified and enjoys breaking down learning barriers to help students improve their understanding of mathematics to the best they can be. The person appointed will be expected to work as part of a team to support the ethos and aims of the school and be prepared to take part in whole school initiatives.</p>
Salary range	MPS/UPS
Contract	Full time / Part-time /Permanent
Accountable to	The post holder will be accountable to the Headteacher and be line managed by, and responsible to, the Curriculum Leader.
Job Purpose	<ul style="list-style-type: none"> To teach mathematics to students in key stages 3, 4 and 5; ideally the applicant will be able to teach Further Mathematics A Level or to have the desire to do so in the future To ensure high standards of learning and achievement To ensure effective implementation of school policies and protocols
Safeguarding	The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Candidates must be willing to undergo screening, including checks with past employers and an Enhanced Disclosure via the Disclosure and Barring Service.

KEY FUNCTIONS OF THE ROLE

Principal areas of responsibility	<ul style="list-style-type: none"> To work with colleagues to ensure that teaching, learning and achievement are of the highest possible standard To support and implement the initiatives agreed by the department and the school To work with the department in developing relevant schemes of work and assessments for all key stages
Key tasks	
Teaching and learning	<ul style="list-style-type: none"> To set and share clear aims, goals and objectives To plan, deliver, review and evaluate learning experiences with particular regard to continuity and progression To ensure that a variety of teaching methods and styles are deployed To ensure that the learning environment in the teaching space is stimulating, well organised, attractive, safe and secure To ensure that work for students is sufficiently differentiated in order to promote progress, engagement and challenge To provide effective feedback which promotes high expectations and enables all students to make progress To ensure that high quality resources are used to support and enhance learning To ensure that all students have an equal opportunity to succeed

Assessment, monitoring and reporting	<ul style="list-style-type: none"> To undertake accurate, relevant and regular assessment, recording and reporting of attainment and achievement which is aligned with the department and whole school policy and practice
Professional training and development	<ul style="list-style-type: none"> To undertake appropriate professional development to support effectiveness in role
Wider engagement	<ul style="list-style-type: none"> To contribute to cross-curricular initiatives as appropriate To make an active contribution to the school/department's programme of curriculum enrichment including revision and intervention within Mathematics
General responsibilities	<ul style="list-style-type: none"> To undertake the general responsibilities of all staff To implement the most recent Conditions of Employment issued by the Department for Education To undertake such activities as can be reasonably expected by the Headteacher or his/her representative

PERSON SPECIFICATION

Qualifications	<p>You will have:</p> <p>Degree in subject related discipline</p> <p>Qualified Teacher Status</p>
Knowledge and experience	<p>You will have:</p> <ul style="list-style-type: none"> excellent subject knowledge experience of planning, teaching, reviewing and evaluating lessons and sequences of lessons at key stage 3, 4 and 5
Skills and attributes	<p>You will have:</p> <ul style="list-style-type: none"> the ability to recognise and deliver excellent classroom practice excellent communication skills high expectations of student learning & behaviour a commitment to inclusion the ability to work collaboratively
Strategic Development	<ul style="list-style-type: none"> You will have: a willingness to support initiatives agreed by the department and school a willingness to engage in professional research and development groups/teaching and learning workshops within the school You may also have: the ability to make contributions to whole school initiatives
Teaching and Learning	<p>You will have:</p> <ul style="list-style-type: none"> the capacity to create an exciting, stimulating and safe learning environment the ability to use a variety of teaching methods, styles and resources a commitment to the enrichment curriculum the ability to teach PSHE (as a Form Tutor)
Personal	<p>You will be able to:</p> <ul style="list-style-type: none"> demonstrate a passion for your subject demonstrate empathy embrace challenge with enthusiasm and resilience demonstrate a commitment to team work manage your time and prioritise tasks effectively
Values	<p>You will be able to:</p> <ul style="list-style-type: none"> work within Anglican foundation and ethos of Ranelagh make an active contribution to a culture of excellence and high expectations a commitment to your own professional development
Other	<p>Enhanced DBS Clearance (The successful applicant will be DBS checked through the school)</p>

MATHEMATICS DEPARTMENT

Structure and Staffing

Staffing: The department currently has ten Mathematics teachers, some full time and some part time. We support each other in enhancing our classroom craft and work collaboratively to ensure students enjoy mathematics and learn to the best of their ability.

Facilities and Resources

The department has six teaching rooms and a large department office. Each room in the school has an interactive white board. Most lessons use Smart notebook software and although textbooks are available lessons involve a variety of resources to enhance the learning of mathematics.

Curriculum

In each Year group all students learn the same topics for the same amount of time. For Year 7 and 8 the department has implemented a two-year curriculum which has an emphasis on mastery and resilience. Year 9, 10 and 11 work towards the OCR GCSE J560. All topics have a centrally produced summative assessment that enables students to identify areas for development whilst enabling teachers to plan for remediation.

Year 7 and 8: Students are taught in mixed ability groups for the first half term of Year 7 and then in half-year blocked sets.

Year 9/10/11: There are 6 sets which are grouped according to ability across the year.

A Level: A Level students follow the GCE Mathematics or Mathematics and Further Mathematics course.

Mathematics: Edexcel

Further Mathematics:

Edexcel

The Department's Teaching and Learning Ethos

Mathematics teaching at Ranelagh uses a range of approaches to support the progress of individual students. We seek to provide lessons that are engaging, enjoyable and varied whilst giving enough consolidation and retention opportunities for students to master topics. Higher attaining students take part in a variety of competitions whilst all students are encouraged to become confident in their use of mathematics.

Subject Teacher's Responsibilities

The person appointed will be expected to assist the Curriculum Leader in ensuring that high standards of learning and achievement are attained in mathematics and that school policies are implemented.

- 1 To support and implement the initiatives agreed by the department and the school
- 2 To encourage and enable all students to achieve the highest standards of learning possible by:
 - setting and sharing clear aims, goals and objectives;
 - planning, conducting, reviewing and evaluating learning experiences with particular regard to continuity and progression;
 - making sure the learning environment in the teaching space is stimulating, well organised, attractive, safe and secure;
 - providing effective feedback which promotes high expectations and enables all students to make progress;
 - ensuring that the best possible quality resources are used;
 - ensuring that a variety of teaching methods and styles are deployed;
 - making sure that all students have an equal opportunity to succeed;
 - undertaking accurate, relevant and regular assessment, recording and reporting of achievements.
- 3 To work with the department in developing relevant schemes of work, including appropriate assessments, and in implementing the national curriculum.
- 4 To undertake cross subject/cross curricular investigations as appropriate.
- 5 To take a positive attitude towards professional development.
- 6 To contribute to the department/school's curriculum enrichment programme for students.
- 7 To undertake specific responsibilities in the Department as agreed with the Curriculum Leader.
- 8 To undertake the general responsibilities of all staff.
- 9 To undertake the responsibilities of a form tutor.

Ranelagh School Vision

'Though we are many, we are one body.'

[Eucharistic Prayer, Common Worship]

Following the ministry of Jesus, we empower all to use their gifts in faithful service. We inspire and encourage each individual to develop and nurture unique skills, interests and talents, in order that they can flourish. Our school is a unifying heartbeat, enabling everyone to feel welcomed and valued as members of our community.

Context

We draw students from over forty primary schools spread over a diverse geographical area. Some of our young people and their families have experienced worship from a range of Anglican traditions, whilst others practise different denominations and faiths, or hold a wide variety of beliefs, values and ways of looking at the world. Our aim is for Ranelagh to offer a unifying heartbeat. Our vision is rooted in the example of Jesus' ministry – we are all one body, part of one church; we are all known and welcome and our unique skills and attributes are valued.

We endeavour for each individual to be included within our supportive community in which those of all circumstances and contexts are able to learn and work together to experience love, hospitality, service, solidarity, forgiveness and the possibility of new beginnings.

We are unrelenting in our support of each individual, in order that we all might have hope and aspiration for the future. Everyone is enabled to develop their unique skills and talents and to aspire for excellence, being empowered to take responsibility for making wise choices. In order for all students to thrive and excel, we aim to foster confidence and delight in learning through a rich diet of scholastic, practical, cultural and spiritual opportunities.

In addition to encouraging intellectual rigour, we nurture a vibrant and creative environment in which members of the school community are able to work together to seek the wisdom, knowledge, truth, understanding and skills which will support all to fulfil Jesus' promise of life in all its fullness.

How to Apply

Please complete the online application form available via the school website:

www.ranelagh.bonitas.org.uk

Please note that CVs cannot be accepted. No agencies