

RANELAGH SCHOOL



TEACHER OF ENGLISH





Dear Colleague

Thank you for your interest in the post of Teacher of English at Ranelagh School. In this letter, I aim to provide you with some further insight into our school and our priorities.

Our school has an excellent reputation at local and national level. The last inspection by Ofsted in 2024 judged us to be outstanding in all areas. This was our fifth outstanding report and, whilst we are very proud of this achievement, we are in no way complacent.

In addition to excellence in terms of academic outcomes, our purpose is to provide a supportive, stimulating and secure environment in which young people can thrive. As such, we seek to employ inspirational and energetic staff, committed to the school's ethos. In return, we aim to provide opportunities for continuing professional growth and development for all staff, beginning with a well-established induction programme.

Given that we spend such a significant proportion of our time in the workplace, it is important to take pride and pleasure in what we do here. Teaching and non-teaching staff collaborate well. They are mindful of one another's well-being and there is a strong sense of collective purpose.

If you are interested in learning more about the role, then please do contact me. If you would like to apply, please submit your application using the form available on our website:

www.ranelagh.bonitas.org.uk

We look forward to hearing from you.

Yours sincerely,

Mr Timothy Griffith
Headteacher

JOB DESCRIPTION

Job title	<p>Subject teacher – English</p> <p>We are looking for an enthusiastic candidate who is an outstanding practitioner and is passionate about teaching and learning English. The successful candidate will join a dynamic, strong and supportive team in a highly valued and forward-thinking department.</p> <p>This post requires a reflective and ambitious teacher who is well qualified and able to teach across the key stages. The person appointed will be expected to work as part of a team to support the ethos and aims of the school and be prepared to take part in whole school initiatives.</p>
Salary range	MPS/UPS
Contract	Full time/permanent
Accountable to	The post holder will be accountable to the Headteacher and be line managed by, and responsible to, the Curriculum Leader.
Job Purpose	<ul style="list-style-type: none"> • To teach English to students in key stages 3, 4 and 5 • To ensure high standards of learning and achievement • To ensure effective implementation of school policies and protocols
Safeguarding	The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Candidates must be willing to undergo screening, including checks with past employers and an Enhanced Disclosure via the Disclosure and Barring Service.

KEY FUNCTIONS OF THE ROLE

Principal areas of responsibility	<ul style="list-style-type: none"> • To work with colleagues to ensure that teaching, learning and achievement are of the highest possible standard • To support and implement the initiatives agreed by the department and the school • To work with the department in developing relevant schemes of work and programmes of study
Key tasks	
Teaching and learning	<ul style="list-style-type: none"> • To set and share clear aims, goals and objectives • To plan, deliver, review and evaluate learning experiences with particular regard to continuity and progression • To ensure that a variety of teaching methods and styles are deployed • To ensure that the learning environment in the teaching space is stimulating, well organised, attractive, safe and secure • To ensure that work for students is sufficiently differentiated in order to promote progress, engagement and challenge • To provide effective feedback which promotes high expectations and enables all students to make progress • To ensure that high quality resources are used to support and enhance learning • To ensure that all students have an equal opportunity to succeed
Assessment, monitoring and reporting	<ul style="list-style-type: none"> • To undertake accurate, relevant and regular assessment, recording and reporting of attainment and achievement which is aligned with department and whole school policy and practice

Professional training and development	<ul style="list-style-type: none"> To undertake appropriate professional development to support effectiveness in role
Wider engagement	<ul style="list-style-type: none"> To contribute to cross-curricular initiatives as appropriate To make an active contribution to the school/department's programme of curriculum enrichment
General responsibilities	<ul style="list-style-type: none"> To undertake the general responsibilities of all staff To implement the most recent Conditions of Employment issued by the Department for Education To undertake such activities as can be reasonably expected by the Headteacher or his/her representative

PERSON SPECIFICATION

Qualifications	<p>You will have:</p> <ul style="list-style-type: none"> Degree in subject related discipline Qualified Teacher Status <p>You may also have:</p> <ul style="list-style-type: none"> Postgraduate study in a subject related the relevant curriculum area
Knowledge and experience	<p>You will have:</p> <ul style="list-style-type: none"> excellent subject knowledge experience of planning, teaching, reviewing and evaluating lessons and sequences of lessons at key stage 3 and 4 <p>You may also have:</p> <ul style="list-style-type: none"> experience of planning, teaching, reviewing and evaluating lessons and sequences of lessons at key stage 5
Skills and attributes	<p>You will have:</p> <ul style="list-style-type: none"> the ability to recognise and deliver excellent classroom practice excellent communication skills high expectations of student learning and behaviour a commitment to inclusion the ability to work collaboratively
Strategic Development	<p>You will have:</p> <ul style="list-style-type: none"> a willingness to support initiatives agreed by the department and school a willingness to engage in professional research and development groups/teaching and learning workshops within the school <p>You may also have:</p> <ul style="list-style-type: none"> the ability to make contributions to whole school initiatives
Teaching and Learning	<p>You will have:</p> <ul style="list-style-type: none"> the capacity to create an exciting, stimulating and safe learning environment the ability to use a variety of teaching methods, styles and resources a commitment to the enrichment curriculum
Personal	<p>You will be able to:</p> <ul style="list-style-type: none"> demonstrate a passion for your subject demonstrate empathy embrace challenge with enthusiasm and resilience demonstrate a commitment to team work manage your time and prioritise tasks effectively

Values	You will be able to: <ul style="list-style-type: none"> • work within Anglican foundation and ethos of Ranelagh • make an active contribution to a culture of excellence and high expectations • a commitment to your own professional development
Other	Enhanced DBS Clearance (The successful applicant will be DBS checked through the school)

ENGLISH DEPARTMENT

Structure and Staffing

The English department currently consists of five full-time colleagues and two part-time teachers. Curriculum responsibilities are shared, giving all colleagues the opportunity to work collaboratively and share good practice.

Facilities and Resources

The department's accommodation consists of six teaching classrooms. The department has easy access to many other facilities in the school such as the reprographics centre, computer rooms and audio-visual equipment. All students in year 7, 8 and 9 have access to the library once a fortnight to carry out reading and library skills projects, as well as a computer-based vocabulary lesson using the Bedrock program.

Curriculum

Key Stage 3:

Year 7-9 are taught within mixed ability groups. The department has designed a programme of study which contains a range of pre and post 1900 novels, plays and poems. Writing and literacy opportunities are taught within units of work and children are assessed for reading, writing and speaking and listening at the end of each term. There is an emphasis on engagement and inspiration through active learning with personalised tasks leading to greater individual independence. This is in line with the Ranelagh Student Learner Profile.

Key Stage 4:

All students are taught within mixed ability groups and all students study both English Language and Literature using the WJEC (Eduqas) Syllabus. The programme of study at Key Stage 4 enables students to develop reading and writing skills that will prepare them for their examinations at the end of Year 11. Students are regularly assessed throughout the course to check progress.

Key Stage 5:

At A Level, students study OCR English Language or Literature with typical class sizes consisting of 7-12 students. Students are taught how to critically analyse texts through teacher-led discussions and collaborative group work. Students are encouraged to work independently and to invest time engaging with wider reading.

Visits

The department runs theatre visits to enhance the teaching of set plays and students in Year 12 and 13 have opportunities to attend lectures when possible. At Key Stage 3, The Globe Players come into school to perform 'A Christmas Carol' to year 7 and 'Macbeth' to year 8; 'Romeo and Juliet' is performed to students in year 10.

The Department's Teaching and Learning Ethos

We believe that effective English teaching uses a range of approaches to support the progress of individual students regardless of learning styles and ability. The department regularly reviews and writes new schemes of work to ensure that teaching methods and material are up-to-date. We also share good examples of teaching practice during meetings. As a department, we seek to foster an enjoyment of reading with our Key Stage 3 Ranelagh Reading scheme; Year 7 book club which is held in the library with the librarian; Year 7 sponsored Readathon and Year 8 and 9 Carnegie book shadow. Furthermore, we encourage creativity by providing opportunity for students to publish their work in the School Magazine; enter competitions and to take part in a lunchtime creative writing club. We also up-date our displays regularly to share examples of excellent work as we feel this encourages high standards and raises self-esteem.

Subject Teacher's Responsibilities

The person appointed will be expected to assist the Curriculum Leader in ensuring that high standards of learning and achievement are attained in English and that school policies are implemented.

- 1 To support and implement the initiatives agreed by the department and the school
- 2 To encourage and enable all students to achieve the highest standards of learning possible by:
 - setting and sharing clear aims, goals and objectives;
 - planning, conducting, reviewing and evaluating learning experiences with particular regard to continuity and progression;
 - making sure the learning environment in the teaching space is stimulating, well organised, attractive, safe and secure;
 - providing effective feedback which promotes high expectations and progress enables all students to make progress;
 - ensuring that the best possible quality resources are used;
 - ensuring that a variety of teaching methods and styles are deployed;
 - making sure that all students have an equal opportunity to succeed;
 - undertaking accurate, relevant and regular assessment, recording and reporting of achievements.
- 3 To work with the department in developing relevant schemes of work and in implementing the national curriculum.
- 4 To undertake cross subject/cross curricular investigations as appropriate.
- 5 To take a positive attitude towards professional development.
- 6 To contribute to the department/school's curriculum enrichment programme for students.
- 7 To undertake specific responsibilities in the Department as agreed with the Curriculum Leader.
- 8 To undertake the general responsibilities of all staff.
- 9 To undertake the responsibilities of a form tutor.

Ranelagh School Vision

'Though we are many, we are one body.'
[Eucharistic Prayer, Common Worship]

Following the ministry of Jesus, we empower all to use their gifts in faithful service. We inspire and encourage each individual to develop and nurture unique skills, interests and talents, in order that they can flourish. Our school is a unifying heartbeat, enabling everyone to feel welcomed and valued as members of our community.

Context

We draw students from over forty primary schools spread over a diverse geographical area. Some of our young people and their families have experienced worship from a range of Anglican traditions, whilst others practise different denominations and faiths, or hold a wide variety of beliefs, values and ways of looking at the world. Our aim is for Ranelagh to offer a unifying heartbeat. Our vision is rooted in the example of Jesus' ministry – we are all one body, part of one church; we are all known and welcome and our unique skills and attributes are valued.

We endeavour for each individual to be included within our supportive community in which those of all circumstances and contexts are able to learn and work together to experience love, hospitality, service, solidarity, forgiveness and the possibility of new beginnings.

We are unrelenting in our support of each individual, in order that we all might have hope and aspiration for the future. Everyone is enabled to develop their unique skills and talents and to aspire for excellence, being empowered to take responsibility for making wise choices. In order for all students to thrive and excel, we aim to foster confidence and delight in learning through a rich diet of scholastic, practical, cultural and spiritual opportunities.

In addition to encouraging intellectual rigour, we nurture a vibrant and creative environment in which members of the school community are able to work together to seek the wisdom, knowledge, truth, understanding and skills which will support all to fulfil Jesus' promise of life in all its fullness.

How to Apply

Please complete the online application form available via the school website:
www.ranelagh.bonitas.org.uk

Please note that CVs cannot be accepted. No agencies.