

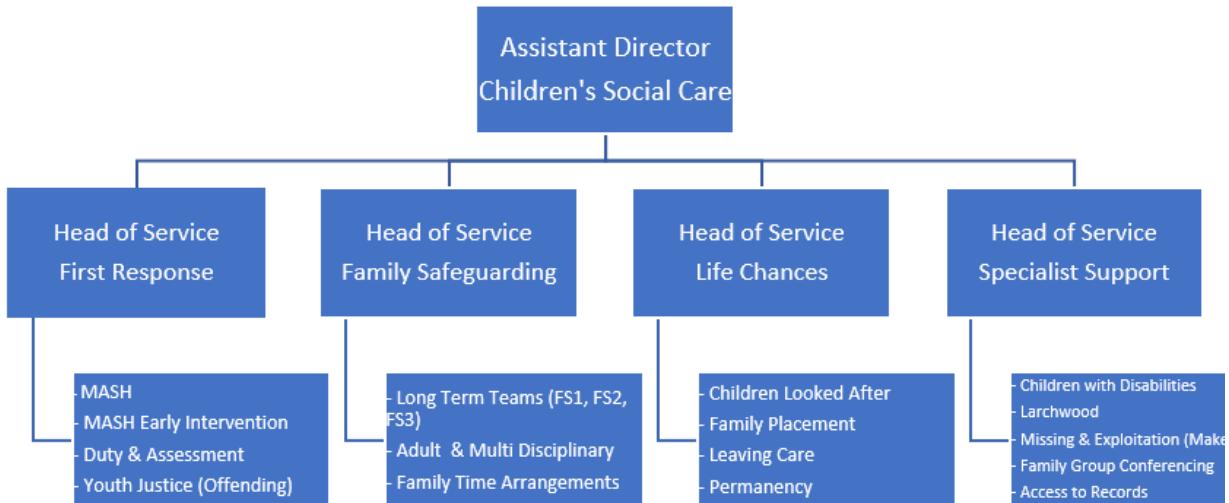
## Job description

<b>Job title:</b>	<b>Family Worker - Children's Specialist Safeguarding Team</b>		
<b>Directorate:</b>	<b>People</b>	<b>Salary:</b>	<b>£30,024 - £35,412</b> Plus £729 London Weighting and £963 Essential Care User
<b>Section:</b>	<b>Children's Social Care</b>	<b>Grade:</b>	<b>BG-H, SCP15-24</b>
<b>Location:</b>	<b>Time Square</b>	<b>Work style:</b>	<b>Flexible</b>

### Key objectives of the role

- To develop and support services to prevent entry to care and reduce safeguarding concerns.
- To undertake assertive outreach with young people in complex situations, providing direct work and supporting engagement with risk reduction services.

### Designation of post and position within departmental structure



## Daily and monthly responsibilities

- Support professionals within the Family Safeguarding Team, to develop and deliver services to young people in a timely manner.
- To share information obtained from young people and advocate for them.
- To ensure confidentiality and security of information and share with other agencies as appropriate.
- To keep accurate records of referrals and outcomes, as well as recording interactions with victims on
- Mosaic.
- Provide reports for and/or attend relevant Child Protection/Child in Need meetings, including
- conferences.
- Undertake one-to-one Motivational Interviewing-based sessions to explore the young person's views and experiences.
- Provide a flexible, solution focused response to challenges and service gaps.

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only.

## Scope of role

All employees working with children, young people and vulnerable adults have a responsibility for safeguarding and promoting their welfare.

All employees working with children and young people must demonstrate a commitment to the principles of participatory practice and the involvement of young people in decisions which affect them.

This is not a budget holding post.

Commitment to the Council's Equal Opportunities policy at all times.

Commitment to working within the bounds of the Data Protection Act and GDPR legislation at all times.

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only.

## Person specification

Key criteria	Essential	Desirable
<b>Skills and qualifications</b>	<p>Experience of working with young people and assertive outreach.</p> <p>Educated to 'A' level standard or equivalent</p>	Social work qualification.
<b>Competence summary</b> (Knowledge, abilities, skills, experience)	<p>Understanding of and commitment to the requirements of safeguarding children, young people, vulnerable adults and promoting their welfare.</p> <p>Able to build positive and respectful working relationships with a range of stakeholders and service users.</p> <p>Able to contribute to good quality risk assessments of young people which respond to their specific needs.</p> <p>Experience of working with service users (individually or in groups) who may present with challenging problems.</p> <p>Experience of advocating for young people</p> <p>Demonstrable ability to analyse and solve problems creatively with positive outcomes.</p> <p>Effective IT skills and evidence of having used them to enhance the validity/ reliability and confidentiality of data</p> <p>Understanding of and commitment to the principles of participatory practice with children and young people</p>	<p>Motivational Interviewing.</p> <p>Experience of working within substance misuse services</p> <p>Knowledge of Child Protection procedures</p>
<b>Work-related Personal Requirements</b>	<p>Ability to work as part of a team.</p> <p>Resilience and the proven ability to work under pressure in order to deliver to deadlines and performance targets</p> <p>The post holder must hold a full UK driving licence (or valid equivalent). Non-UK licences must be converted</p>	

	<p>to UK licences in the first six months of employment.</p>
<b>Other work requirements</b>	<p>A satisfactory enhanced Disclosure and Barring Service check.</p> <p>This post is exempt from the Rehabilitation of Offenders Act 1974</p>
	<p>The ability to converse easily in spoken English, explain complex or technical information to members of the public and respond effectively to detailed or complex questions for an extended period of time.</p>
	<p>Commitment to equality and diversity and demonstrable understanding of how it impacts on the role and outcomes for under-represented groups.</p>
	<p>Commitment to safeguarding and can demonstrate an ability to contribute towards a safer working culture</p>
<b>Role models and demonstrates the Council's values and behaviours</b>	<p>Our values define who we are. They outline what is important to us. They influence the way we work with each other – and the way we serve our residents and engage with our communities.</p> <p>We make our values real by demonstrating them in how we behave every day.</p>

**All staff should hold a duty and commitment to observing the Council's Equality and Dignity at Work policy at all times. Duties must be carried out in accordance with relevant Equality and Diversity legislation and Council policies/procedures.**

