



## Job Description and Person Specification

<b>Job Title</b>	Technical Officer (Energy Efficiency)	
<b>Post Number</b>	P2434	<b>JE Ref:</b>
<b>Grade</b>	Grade 6	
<b>Other Payments</b>	Essential Car Allowance	
<b>Job Family</b>	Technical and Professional	
<b>Directorate</b>	Community Place and Delivery	
<b>Progression</b>	Progression through the grade is dependent on performance against delivery targets, value and behaviors	
<b>Hours per week</b>	37	
<b>Accountable to</b>	Senior Building Surveyor (Energy Efficiency Team)	
<b>Date created/ reviewed</b>	July 2025/February 2026	

### JOB DESCRIPTION FOR TECHNICAL OFFICER – ENERGY EFFICIENCY TEAM

#### Job Purpose

To deliver service within the specified function or functions. Ensure that these services are delivered within the Council's framework of quality standards, performance targets, budgetary control and legislative requirements.

Support the Senior Building Surveyor Energy Efficiency as part of the service team, in delivering the corporate vision, values and strategic priorities of the Council.

Giving service specific technical and practical advice, within the post-holder's competence, having regard to the best use of resources and ensure statutory compliance is completed in line with council policy and regulations.

#### Accountabilities

1. Conduct daily on-site inspections to assess the quality and scale of works undertaken. Monitor contractor practices based on health and safety guidelines, and management direction. Provide on-site technical advice and monitoring of current projects from a quality control and health and safety perspective.

2.	Develop and contribute to plans/processes that will improve the service and ensure compliance is achieved for the Council's customers. To ensure compliance checks are completed in line with council policy and most up to date regulations. Work in collaboration with other services and teams to ensure that services are joined up appropriately and are aligned to the achievement of the Council's aims and objectives.
3.	Respond to complaints and requests for service from the public, businesses, other authorities, agencies and Council Directorates, including giving specific technical, practical and advice as required.
4.	To provide support for the team and assisting in planning workloads and prioritising cases; Ensure data management and control is maintained and scheduled works are monitored. This includes collating surveys, managing work orders, photographs and other evidence to satisfy law and statute. Assist in the development of existing and new software for asset management purposes.
5.	Analyse data to produce monthly dashboards and reports allowing transparency of the service and conducting the associated administration. Ensure regular feedback is obtained and analysed on completed works to ensure works have been successful and the customer is satisfied.
6.	Assisting the Senior Building Surveyor and other officers in the team in ensuring that the necessary health and safety procedures and controls are being properly implemented and to audit existing procedures. To help ensure the council meet its statutory requirement under homes fit for habitation, Awaabs law, decent homes legislation, building safety act and fire safety act. Also ensuring that all properties are safe and free from hazards when notified of an issue.
7.	Analyse and monitor performance related information and data, produce monthly reports and dashboards on data gathered, assist on development of existing and new software to allow greater transparency of the service. Preparing reports and agendas, taking minutes and attending meetings. This will also include dealing with general correspondence from clients and customers in line with agreed SLAs.
8.	Prepare contractor orders/schedule of works, checking and completing orders/works, contractor liaison, managing customer engagement and customer satisfaction. Ensure that all work is conducted in compliance with the Council's policies, Standing Orders and Financial Regulations and respond to any non-compliance, escalating if appropriate.
9.	To ensure that you keep up to date working knowledge of relevant compliance and Social Housing legislation, such as Awaabs Law, Housing Disrepair Law, The Housing Health and Safety Rating System (HHSRS), and the Health and Safety at Work Act 1974.
9.	To undertake any other duties as directed by the Senior Building Surveyor Energy Efficiency or the surveyors to respond to requests for assistance on any aspect of the work of the team, ensuring a robust support structure is in place.

## Demands

Ability to give accurate technical, practical advice to customers and colleagues relating to building matters, cyclical projects and contracts.  
Able to undertake site visits to locations around the district including construction sites which may not have easy access, climb ladders and scaffolding if required.  
Ability to read technical plans and work documents.  
Must be able to be observant and have good attention to detail.

## Working Conditions

Working on site as required on a regular basis

## Other Employment Requirements

Participation in the Out of Hours Rota may be required subject to service needs;  
Satisfactory Disclosure check;  
May need to occasionally attend out of hours meetings;  
Ability to work in a hybrid manner to suit service needs.

ROLE SPECIFIC PERSON SPECIFICATION				
Criteria		Essential	Desirable	Assessment
Values and Behaviors				
	We are Customer Driven	X		I, T, R
	We Care	X		I, T, R
	We are Confident	X		I, T, R
	We Work Together	X		I, T, R
	We are Trusted	X		I, T, R
Qualifications				
Q1	Degree or equivalent qualification ideally in a construction or surveying area. Or significant relevant work experience in a similar role.	X		A,D,I
Q2	5 GCSE's A-C, including Maths and English	X		A,I,D
Q3	Valid Driving License	X		A,I,D
Q4	Project Management Qualification		X	A,I,D

Q5	Technical qualification in either Energy Efficiency, Construction or Building Safety		X	A,I,D
<b>Knowledge</b>				
K1	Knowledge of relevant Energy Efficiency regulations, Building and Safety legislation including building regulations and compliance regulations	X		A,I,D
K2	Knowledge and understanding of compliance regulations within social housing	X		A,I,D
K3	Knowledge of Energy Efficiency and/or Building Maintenance in relation to building projects and cyclical maintenance	X		A,I,D
K4	Knowledge and commitment to equal opportunity within a property and social housing environment	X		A,I,D
<b>Experience</b>				
E1	Previous experience of dealing with customers well with a track record of taking appropriate responsive action to resolve issues.	X		A,I,D
E2	Experience of effectively managing and monitoring contractors and their work. This would include producing work specifications.	X		A,I,D
E3	Excellent verbal and written communication skills to produce accurate written reports, specifications. and work orders	X		A,I,D
E4	Experience of using an Asset Management Database for generating work orders, related housing packages and Microsoft Office suite	X		A,I,D
E5	Experience of data collation, analysis and research	X		A,I,D
E6	Knowledge of Project management tools and techniques to effectively undertake maintenance projects		X	A,I,D

### Method of Assessment Codes

A	Application Form	T	Tests (online / at interview)	R	Reference	D	Documentary Evidence	I	Interview	O	Other
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For further information on the scope of accountabilities when working at this level please see the generic job description/person specification [here](#) on our website