



Middlewich Primary School Teaching Assistant Person Specification



JOB TITLE: Teaching Assistant

GRADE: 5

JOB REF: AAAD5024

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications	<ul style="list-style-type: none"> NVQ Level 3 or equivalent 	<ul style="list-style-type: none"> Evidence of additional continuous professional development (CPD) 	<ul style="list-style-type: none"> Application form Interview
Experience & Knowledge	<ul style="list-style-type: none"> Good understanding of safeguarding procedures and practices. Experience of delivering learning programmes and activities to support progress. Experience of evaluating learning activities and providing feedback to the class teacher. Know how to adapt learning activities to best support pupil progress. Support children both in and out of the classroom and be able to support with extra-curricular activities. Ability to prepare resources to a high standard, including classroom displays (under the direction of the class teacher). Have high expectations for behaviour and use a range of strategies to promote this. Experience of supporting pupils with personal, physical and social needs. 	<ul style="list-style-type: none"> Experience of working across the school. Experience of using Little Wandle for Letters and Sounds. Experience of using Power Maths. Experience of using individualised assessment programmes such as YARC or Sandwell. Knowledge and experience of CPOMS. 	<ul style="list-style-type: none"> Application form, interview and references
Skills	<ul style="list-style-type: none"> Calm, friendly and approachable Good, clear communication skills with pupils and colleagues Enthusiastic and motivated. Flexible approach Ability not to take ownership of learning but to ensure direction provided from the teacher is used effectively 		<ul style="list-style-type: none"> Application form, interview and references

	<ul style="list-style-type: none">• Ability to form professional & productive relationships with pupils• Ability to work within a team• Commitment to high quality• Punctual and organised		
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