



Person Specification –Fixed term Y5 Teacher – February 2026

This specification lists the competencies of an experiences / fully trained post holder. E = Essential / D = Desirable.

<u>Qualifications</u>	Qualified Teacher Status.	E
	Degree.	E
	Evidence of further study and commitment to further professional development	D
<u>Skills</u>	Be a successful and inspiring teacher	E
	Promote the school's aims positively, and use effective strategies to promote behaviour for learning	E
	Show commitment to the personal welfare and safeguarding of children	E
	Support school improvement	E
	Establish and develop close relationships with parents, governors and the community	E
	Communicate effectively (both orally and in writing) to a variety of audiences	E
	Create a happy, challenging and effective learning environment and set excellent standards of behaviour	E
	Demonstrate a willingness to lead/support in extra-curricular activities e.g. music, sport, ICT	D
	Demonstrate experiences of leading a curriculum area	D
	Ability to analyse and interpret data	E
	<u>Knowledge and understanding</u>	Comprehensive knowledge of National Curriculum requirements at UKS2
Display outstanding classroom practice that challenges and inspires		E
Monitor, assess, record and report on pupils' progress		E
Understand the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection		E
Develop positive links necessary within school and with all its stakeholders		E
Show a commitment to achieving and sustaining high standards		E
Have a good working knowledge of the theory and practice of providing effectively for the personalised learning needs of all children (e.g. classroom organisation and learning strategies)		E
<u>Professional attributes</u>	Demonstrate an awareness and empathy of the needs of the pupils at Bidston Village CE Primary School and how these needs could be met.	E
	To show a commitment to the school's mission statement and values.	E
	Demonstrate a clear rationale for behaviour management and a proven track record of the effective implementation of a range of behaviour management strategies.	E
	Excellent written and verbal communication skills (which will be assessed at all stages of the process).	E
	To be a leader of learning demonstrating, promoting and encouraging outstanding classroom practice.	E
	Show a strong commitment to good attendance, acting as a positive role model to children	E
<u>Personal Qualities</u>	Consistently promote school strong educational philosophy and values.	E
	Positive attitude	E
	Commitment & Enthusiasm	E
	A team player and the ability to support and work as part of a team	E
	Able to motivate self and others; calm / supportive / caring	E
	Well-organised & approachable	E
	Be committed to personal development	E
	Working in partnership with parents	E
	Commitment to maintaining confidentiality at all times	E
	Commitment to safeguarding and equality	E
	Create a safe learning environment and be a model of good relationships	E
An awareness and willingness to support our Christian Distinctiveness	E	