

Swimming Instructor Job Description

Job Title: Swimming Teacher (Seasonal)

School: Rise Park Infant School (Success for All Educational Trust)

Salary: £25.28 per hour (Scale: Unqualified 3.0)

Contract Type: Fixed Term Casual / Timesheet basis

Purpose of the Job

To provide high-quality swimming instruction in our outdoor pool, fostering water confidence, safety, and technical ability for pupils of all levels. The role involves managing small groups (approx. 10 pupils) and delivering both curriculum-based lessons and an after-school club.

Main Duties and Responsibilities

- **Instruction & Delivery:** Plan and execute progressive 30-minute lessons for varying abilities (non-swimmers to advanced) based on Swim England or STA frameworks.
- **After-School Provision:** Lead a structured after-school swimming club to further develop pupil skills.
- **Safety Management:** Act as the primary guardian of pool safety, adhering to the Normal Operating Policy (NOP) and Emergency Action Plan (EAP).
- **Progress Tracking:** Assess pupil progress regularly, maintaining accurate manual or electronic achievement records.
- **Environment Maintenance:** Conduct daily checks of life-saving equipment; ensure the pool area is clean, secure, and that all teaching aids are stored correctly.
- **Professional Liaison:** Communicate effectively with school staff and parents/carers regarding pupil progress or safety concerns.
- **Safeguarding:** Maintain a high standard of child protection and safeguarding in line with school and Trust policies.

Part 2: Person Specification

The following criteria will be used during the selection and interview process.

Category	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Current Level 2 Swimming Teacher Qualification (Nationally Recognised). • Current Lifeguard/Rescue Qualification (NPLQ, NRASTC, or STA equivalent). 	<ul style="list-style-type: none"> • Evidence of recent CPD related to school-age swimming instruction.
Experience	<ul style="list-style-type: none"> • Proven experience teaching children of primary school age (EYFS/KS1/KS2). • Experience managing small groups in a water-based environment. 	<ul style="list-style-type: none"> • Experience working within a primary school setting. • Experience managing an outdoor pool facility.
Knowledge & Skills	<ul style="list-style-type: none"> • Deep understanding of Swim England Learn to Swim or STA criteria. • Ability to demonstrate swimming strokes and water safety techniques. 	<ul style="list-style-type: none"> • Familiarity with electronic tracking/assessment systems.



	<ul style="list-style-type: none">• Knowledge of pool health and safety legislation.	
Personal Attributes	<ul style="list-style-type: none">• High level of motivation and enthusiasm.• Excellent communication skills with both children and adults.• Ability to remain calm and professional under pressure.	<ul style="list-style-type: none">• A flexible "can-do" attitude regarding outdoor working conditions.
Safeguarding	<ul style="list-style-type: none">• Commitment to the protection and safeguarding of children.• Willingness to undergo an Enhanced DBS check.	