



**Person Specification
Town Force Member**

<u>PERSON SPECIFICATION</u>		
Attributes	Essential	Desirable
Qualifications / Experience	<p>Full driving licence inc. B+E category (no more than 3 points)</p> <p>Ability to tow a trailer and water bowser</p>	
Job Specific Knowledge / Experience	Awareness of health and safety regulations	<p>Health & Safety at Work certificate</p> <p>First Aid at Work certification</p> <p>Fire Safety, manual handling and COSHH certificates</p>
	Must be able to work at height using a cherry picker, mobile scaffold tower, ladders and stepladders up to 20 meters	<p>Working at height training or certification: PASMA Safe erection & Use of Mobile Scaffold Towers, IPAF VMP 26 Mobile Work Platforms (1b), Safe use of ladders and steps at work</p>
	Safe working adjacent to and on the roads	NRSWA Streetworks qualification
	Proven experience in building/property maintenance (basic bricklaying, plumbing, painting, joinery)	
	<p>Proven relevant horticultural / gardening background with experience in the private and public sectors</p> <p>Can perform horticultural duties involved in the preparation and</p>	<p>Can demonstrate knowledge of bedding plants, shrubs and their maintenance</p> <p>Certification or</p>

	<p>maintenance of plants to include preparation of soil, planting, replacing plants, watering, pruning, hedge trimming, grass cutting and strimming, clearing leaves and weeding</p> <p>Can operate pedestrian and ride on mowers, strimmers, hedge trimmers, water bowsers, leaf blower, drills, chainsaw, disc cutter, hand pallet trucks</p>	<p>formal training in use of grounds maintenance equipment (e.g. LANTRA, City & Guilds, NPTC) such as strimmers & brushcutters, pedestrian and ride on mowers, hedge trimmers, chainsaw, abrasive wheels</p> <p>PA1 & PA6 certification</p>
Skills	Essential	Desirable
Communication / Relationships	<p>Basic literacy and numeracy skills</p> <p>Good interpersonal skills and ability to work as part of a small team</p> <p>Working and dealing with the Public in a polite and friendly manner</p> <p>Strong and reliable team player who actively collaborates, communicates clearly, supports colleagues, and takes shared responsibility to ensure collective goals are achieved</p>	
Analytical / Judgemental	<p>Excellent level of attention to detail in order to carry out machinery checks and inspections and complete the relevant paperwork</p> <p>Able to follow written and spoken instructions and set methods of work</p> <p>Awareness of Health & Safety, both personal and third party</p>	
Planning / Organisational	Able to work effectively and efficiently under own initiative	
IT	Must be competent in the use of a smartphone	
Physical	<p>Physically fit and capable of undertaking a range of strenuous manual tasks on a daily basis, including lifting, digging, carrying, bending, working on uneven ground and being on your feet throughout the whole day</p> <p>Must be able to work outside in all weather conditions</p>	
Other	Can consistently demonstrate	

	<p>ownership and accountability by taking pride in your work, maintaining high standards of quality, and delivering tasks with care, accuracy, and professionalism</p> <p>Be flexible in your approach to work i.e. early starts, weekend or out-of-hours work (particularly during emergencies or events)</p>	
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