



Oak View Academy

Believe, Expect, Succeed

Teaching Assistant – Resourced Provision (SEMH)

Contract Details

Contract Type: SCP 4 £13.05 per hour, Term Time Only

Actual Salary: £18,599.37

Hours: 32.5 hours per week (8:30am – 3:15pm Monday to Friday, 30-minute lunch)

Start Date: 20th April 2026 or a date to be agreed.

Contract: Permanent

About the Role

Are you an individual who is enthusiastic about inclusion and can implement strategies to ensure achievement for pupils who may require additional support? If so, Oak View Academy is the school for you!

We are looking for someone who understands our school community, and most importantly can make a difference to children's lives. This exciting role gives you the unique opportunity to play an integral role in setting up our new Resourced Provision. With over £200,000 of building investment, our new provision will be designed to suit the needs of a small group of pupils with specific needs, all of whom will have EHCPs.

Oak View Academy is seeking a compassionate, resilient and highly motivated Teaching Assistant to support pupils within our new Resourced Provision for children with Social, Emotional and Mental Health (SEMH) needs. This is a rewarding and unique opportunity to help shape a nurturing, structured and aspirational environment for a small group of primary-aged pupils.

The successful candidate will work closely with the SENDCo and the Resource Provision class team to provide targeted support, both 1:1 and in small groups. You will play a vital role in promoting emotional regulation, positive behaviour, engagement with learning and overall wellbeing.

About Us

At Oak View Primary Academy we are proud to deliver a rich, creative learning experience that enables all children to fulfil their potential.

Our vision puts children first. When children enjoy all aspects of school and are enthusiastic, independent learners, they gain the most from their education.

We believe this climate for success is delivered through the creation of an equal partnership between children, parents and the school.

We have lower than average class sizes and our focus is firmly on the wellbeing and education of our children. We pride ourselves on developing strong relationships with pupils and families. Our curriculum is more than just learning; it is about opening children's eyes to the world of possibility around them.

Key Responsibilities

- Support pupils with SEMH needs within the Resourced Provision and in mainstream classes where appropriate.
- Deliver tailored interventions to support emotional regulation, behaviour and social skills.
- Implement individual strategies outlined in EHCPs and behaviour support plans.
- Promote a safe, nurturing and structured learning environment.
- Support pupils to develop independence, resilience and self-esteem.
- Work collaboratively with teachers, the SENDCo and external agencies.
- Monitor and record pupil progress, providing regular feedback to staff.
- Model and promote positive behaviour management strategies.
- Support pupils during unstructured times where required.

Person Specification

- NVQ Level 3 (or equivalent) Teaching Assistant qualification.
- GCSE English and Maths (Grade C/4 or equivalent).
- Experience working with children with SEND, particularly SEMH needs.
- Strong behaviour management skills and emotional resilience.
- Ability to build positive, trusting relationships with pupils.
- High expectations for pupils' progress and personal development.
- Commitment to safeguarding and child protection.

Desirable Criteria

- Experience working in a specialist or resourced provision.
- Training in trauma-informed practice, Team Teach, or similar approaches.
- Knowledge of intervention programmes supporting emotional literacy and regulation.
- Experience delivering small group interventions in a primary setting.

Safeguarding

Oak View Academy is committed to safeguarding and promoting the welfare of children. The successful applicant will be subject to an Enhanced DBS check, overseas police check (if applicable), health check, professional reference checks and verification of right to work in the UK.

Application Information

This is a fantastic time to join Oak View Academy as we establish our brand-new Resourced Provision and continue striving to achieve the very best outcomes for our pupils.

For further information, please contact: admin@oakviewacademy.org.uk

To arrange a school visit, please contact the school office.

Closing Date: Noon on Monday 16th March