



# Job Description

Job title	Class 1 (7.5 ton) Driver	Hours	37 hours per week
Department	Street Scene	Salary	SK5MS (£25,575 per annum)
Location	District wide	Contract	Permanent

## Main Job Purpose

We are currently seeking a 7.5-ton driver to join our Street Scene team, with additional responsibilities in Grounds Maintenance. The successful candidate will be responsible for driving and operating a 7.5-ton vehicle, collecting waste from designated locations, and disposing of it in a safe and environmentally friendly manner. In addition to these duties, they will also carry out street scene and grounds maintenance tasks as required.

This role is not politically restricted.

## Main Statement of Responsibilities

- Operating a 7.5-ton vehicle to collect and dispose of waste from designated locations
- Emptying litter bins and maintaining cleanliness in public spaces
- Working independently and as part of a team to ensure that the community is clean, safe, and hygienic
- Reporting any defects or issues with the vehicle or equipment
- To load and unload waste from vehicles
- To assist with the collection of bulk items
- To deal with customers in a responsible and professional manner
- To maintain the cleanliness and appearance of vehicles and equipment to a high standard, including daily vehicle checks
- To wear personal protective equipment as required
- To undertake any relevant training/instruction
- Carry out street scene and grounds maintenance duties in accordance with customer requirements and service specifications
- Operate a range of tools and equipment, including power tools and light plant machinery
- Drive work vehicles/tow trailers as required and in accordance with driver license categories
- Act always in accordance with the Health and Safety at Work Act and the SKDC Health and Safety policy
- To be responsible for your own health and safety and to ensure that your actions do not endanger yourself, your work colleagues, or anyone who may be present within your working environment
- Ensure all scheduled grounds maintenance and street scene operations within the local area are completed to the required standard
- To undertake the driving and operation of specialised and high-value vehicles such as tractors, compact sweepers, and ride-on mowers and operate plant and ancillary equipment

## Core values

**Our vision is to “be the best district in which to live, work, and visit.” To achieve this promise, we are building an organisation with a strong internal culture. Our values determine how we behave and deliver**



services to our residents and businesses and how we interact with each other, and we believe that our values are just as important as skills.

They focus attention on six areas:

**Trust**

- We act with credibility, professionalism, and integrity in all that we do.
- An important guiding principle in the Council’s operations and decision-making process, Trust is found in all relationships, from colleagues, Members, and building our residents’ trust.

**Empowerment**

- Committed to creating an environment where colleagues are encouraged and supported to take initiative.
- A culture of collaboration and teamwork where everyone is encouraged to share ideas, contribute and work together.

**Accountability**

- Taking responsibility for our actions and operating in a transparent manner.
- Being responsible for our own performance.

**Making a Difference**

- Addressing the complex challenges we face with innovative solutions.
- Driven by a purpose to create a positive impact and improve the lives of residents and the community of South Kesteven.

**Supportive to All**

- Putting residents at the heart of everything we do.
- Being an inclusive Council that values and celebrates diversity.

**Kindness**

- Empathy and understanding of others.
- Treating everyone with respect.



**Flexibility**

Flexibility in the working hours will be required from time to time and based on service demands, such as severe weather incidents. This job description is not intended to be exhaustive. The post holder will be expected to adopt a flexible attitude to duties which may have to be varied (after discussion with the post holder), subject to the changing needs of the organisation.



## Person Specification

### Relevant Experience, Skills, and Knowledge

#### Essential

- Previous experience of working in the same (or similar) working environment
- Capable of undertaking the physical requirements of the role
- General awareness of health and safety within the workplace
- Customer-focused, as the role is undertaken in the public realm
- Valid 7.5-ton driving license.
- Experience in driving and operating a 7.5-ton vehicle
- Willing to work outdoors in all weathers

#### Desirable

- Experience in operating a range of hand and power tools
- Experience of working in a team environment
- Knowledge of the local geographical area
- Customer service skills

### Relevant Qualifications

#### Essential

- Full car driving licence with (7.5 ton) entitlement
- Valid CPC

### Communication and Interpersonal Skills

#### Essential

- Able to understand written and verbal instructions
- Confident in completing paperwork
- Proactive and positive with a determination to achieve high service standards