

Alt Bridge School
**TEACHING ASSISTANT LEVEL 3
PERSON SPECIFICATION**

FACTOR	ESSENTIAL	DESIRABLE but not essential	MEANS OF ASSESSMENT
Skills, Knowledge and Aptitude	<ul style="list-style-type: none"> • Good communication skills • Ability to relate well to children and adults. • General awareness of inclusion, especially within a school setting. • Willingness to work with children who have special educational needs. 	<ul style="list-style-type: none"> • Basic knowledge of first aid and willingness to undertake appropriate first aid training. • Experience of Team teach positive handling training 	Application Reference Interview
Qualifications and Training	<ul style="list-style-type: none"> • Willingness to participate in relevant training and development • Achieved a level 2 qualification in Maths/numeracy and English/literacy 	<ul style="list-style-type: none"> • Relevant Level 3 qualification in Teaching Assistants or equivalent or willingness to complete. 	Application Interview
Experience	<ul style="list-style-type: none"> • Minimum of 2 Years Experience of working with and/or caring for children 	<ul style="list-style-type: none"> • Experience of working with SEND children or young people. 	Application Interview Reference
Disposition	<ul style="list-style-type: none"> • Ability to respect and support the aims and objectives of our school • Good team member. • Drive and enthusiasm. • Ability to build and maintain successful relationships others • Friendly and able to relate well to staff • Adaptable • Reflective in practice and willing to learn 		Reference Interview
Special Requirements	<ul style="list-style-type: none"> • Good timekeeping and attendance record. • No adverse criminal record. • Successful medical clearance • Eligible to work in the UK 	<ul style="list-style-type: none"> • Willingness to take part in out of school activities. 	Interview Reference Medical check Full DBS Check Proof of UK working eligibility