



Beach and Town Waste Operative

ACCOUNTABLE TO:	Operations Manager
SALARY:	SCP 3 £12.85 Hourly Rate + Shift enhancement + £1500 exit bonus
LOCATION:	Torr Quarry Depot
HOURS:	29.5 hours a week
CONTRACT:	Seasonal – May to September 2026

Job Purpose

We are looking for two enthusiastic and dedicated individuals to join our seasonal waste collection team, assisting with the Twilight waste collection rounds across the South Hams towns and beaches. This Seasonal role, running for 5 months May – Sep 2026, offers a structured work schedule during evening hours over the weekends whilst allowing flexibility while contributing to an essential public service. Your hard work and dedication will be rewarded with a generous exit bonus upon successful completion of the season.

Your role will play a vital part in ensuring South Hams remains a clean and attractive destination for residents and visitors alike. Working behind the scenes, you will help maintain the area's environment standards by delivering essential waste collection services. This role is key to ensuring a pleasant experience for all visitors while preserving the natural beauty of the South Hams. You will work closely with the Waste Team and other departments within the Council to provide seamless support and maintain high standards.

Exit bonus paid on completion of 5 months service, subject to terms and conditions.

Role Profile

To carry out waste collection duties working under instruction of the Operations Supervisor, Chargehand or Team Leader including but not limited to the following:

- Litter picking
- Managing litter bins to ensure sufficient capacity
- Provide local knowledge to visitors about Council services
- Liaise with other Council staff
- To carry out general labour duties working under instructions from the Operations Supervisor, Chargehand or Team Leader including but not limited to loading/ unloading bin bags
- To maintain accurate records including timesheets, work confirmations, vehicle defect reports and incident forms
- To carry out all works in line with instructed specifications and standards and by using good street scene practices



- To ensure that work is carried out in line with safe working practices with due regard to the safety of members of the public, colleagues and yourself
- Represent the Council and work with members of the public and community groups in a courteous and professional manner

Person Specification

Qualifications

Essential	Desirable
UK Full Driving Licence	Good communication and fluent understand of English

Knowledge / Experience

Essential	Desirable
Full training provided	Local knowledge
	Customer facing experience

Skills / Abilities

Essential	Desirable
Polite and courteous	Flexible approach with a can do attitude
Honest and reliable	Confident and energetic approach to work
	Able to work in all weathers

General / Other

Essential	Desirable
Able to work to individual goals, without direct supervisor and also as part of a wider team	Appreciation of their contribution towards the overall Council objectives



Physically able to carry out duties of the role

General

The list above is not exhaustive, this role profile sets out the duties of the post at the time it was drawn up. Such details may vary from time to time without changing the general character of the duties or the level of responsibility involved.

Safeguarding Children & Adults at Risk

The Council has a Safeguarding Policy which outlines its responsibilities and the responsibilities of its employees. All employees need to be aware of this Policy and comply with the contents.

Equality, Diversity & Inclusion

The Council has an Equality, Diversity and Inclusion policy which outlines its commitment to creating a culture that respects and values each other's differences, promotes dignity, equality, diversity, and inclusion, encourages individuals to develop and maximise their true potential and combats prejudice, discrimination, and harassment.

Staff Code of Conduct

The public, our communities, customers, and colleagues are entitled to expect the highest standards of conduct from all people working for the Councils. The Code of Conduct sets out the general standards of conduct expected of everyone working for the Councils.

Climate Change

Contribute to the Council's corporate objectives in relation to climate change by considering the environmental impact of individual and collective actions, working to reduce resource and energy use, minimise waste, and anticipate and enhance the efficiency of services in response to a changing climate, wherever possible, to help the council reduce its own carbon footprint and that of the district.