



Ribble Valley
Borough Council
www.ribblevalley.gov.uk



Excellent
pension scheme



Training and
development



Generous annual
leave entitlement



Christmas
leave



Flexible
working hours



Annual
pay review



Employee assistance
programme



Family friendly
policies



Staff discount at
Ribblesdale Pool

Planning Policy Lead

Council Offices - Clitheroe

Reference: EDP118

Pay: PO5-8 (scp 35-38) £46,142 to £49,282 per annum

Hours: 37 hours per week

Are you ready to take the lead on something genuinely pioneering?

Then this is your moment...

As Ribble Valley Council transitions to the new plan making system, we are seeking an experienced planning professional to lead a small, dedicated team in delivering our new Local Plan. This is a unique, career-defining opportunity to work at the cutting edge of planning reform, driving real impact in a truly exceptional setting.

This isn't just another policy role. As an early adopter of the new plan making system, Ribble Valley Council will be amongst the first to produce a new style Local Plan giving you the opportunity to be at the forefront of planning reform whilst shaping future direction for growth and sustainable development in an area renowned for its scenic landscapes, rich heritage, vibrant market towns and picturesque villages.

We are looking for a qualified planning professional with full RTPI membership and substantial knowledge and experience in planning policy, particularly in preparing robust and sound Local Plans. Strong communication skills and the ability to confidently lead, support and develop the Planning Policy team are essential.

Please see the full job description and person specification for full details of the role.

If you wish to join an enjoyable yet challenging working environment that forms part of an organisation committed to making a real difference for the community that we serve, then we want to hear from you.

Join us to receive a host of benefits such as flexible working hours (flexitime scheme in operation), generous leave entitlement, occupational pension scheme and training/development opportunities.

For informal enquiries about the post please contact our Director of Economic Development and Planning, Nicola Hopkins at Nicola.Hopkins@ribblevalley.gov.uk or our Head of Strategic Planning and Housing, Erika Eden-Porter at Erika.Eden-Porter@ribblevalley.gov.uk

Closing date: Monday 20 April 2026

Interview date: Monday 27 April 2026



Guaranteed interview if all essential criteria are met.

We are an equal opportunity employer and applications are welcome from all minority groups.



To apply online: ribblevalley.gov.uk/jobs

Other ways to apply: For a paper application pack, send your contact details and vacancy reference number to HR@ribblevalley.gov.uk or call 01200 414596 (24-hour answerphone)

Reasonable adjustments: For any part of the recruitment process, please email us or provide further information on your application form.

Right to close early: We reserve the right to close job vacancies before the deadline, so please apply early to avoid disappointment.