



Assistant Development Management Planner / Development Management Planner / Senior Development Management Planner

SK6-SK16

(£25,761 - £44,304 per annum)

It's an exciting time to join South Kesteven District Council. The Government's growth agenda provides the context for an interesting and varied caseload within our development management team. Alongside this, we are preparing a new Local Plan that will help shape our District until 2043 – delivering the homes, jobs and infrastructure that our residents need.

With our nationally recognised Design PAD service, and as one of only ten local authority awarded funding through the MHCLG Design Code Pathfinder Programme, we are proud to be at the forefront of design excellence and placemaking in the UK.

About the Role

The job is open to various experience levels and offers a path for an entry level of Assistant Planner, mid-level Area Planner up to the higher level of Senior Planning Officer, dependent on your level of experience.

We are looking for an ambitious and motivated person who would like to join our planning team to help strengthen our successful Planning Service.

You will play a key role in evaluating and determining a wide range of planning applications, from minor to major depending on your level of experience.

You will also help to shape the evolution of our service and play a critical role in being a part of our “grow your own” ethos.

About You

To succeed in this role, you will:

- Have relevant town planner qualifications or be working towards a qualification (or hold a related qualification)
- You will have experience of development management with some knowledge of processes and procedures and planning legislation including knowledge of the planning appeals process.
- To be considered for the Development Management Planner or Senior Development Management Planner level, have experience of preparing reports and appeal statements and presenting applications to Planning Committee
- Have strong effective skills in diplomacy and negotiation
- Possess excellent communication and stakeholder engagement skills
- Be passionate about design quality, sustainability, and community engagement



This role would suit someone who thrives in a fast-paced environment and wants to help create beautiful, functional, and inclusive places.

If you're looking to join a team that makes a difference every single day, your perfect career could be waiting for you at South Kesteven District Council.

Why Work for South Kesteven?

South Kesteven is a district rich in history, opportunity and potential. It is home to the first designated Conservation Area in England, innovative entrepreneurs, a base for global businesses, and boasts excellent local schools—all set within an attractive, rural landscape ideally located in the heart of England. Our vision is to make South Kesteven the best place to live, work, and visit — and we know that by working together, we can achieve that. People are at the heart of what we do here at SKDC. We deliver more than 100 services across the district so there's no limit to where your career can take you. We value our employees and we offer a range of benefits that really make a difference, for everyone.

At South Kesteven, we can offer:

- Flexible, hybrid working arrangements to help you live a balanced lifestyle that works for you
- A generous annual leave entitlement of 25 days, increasing with length of service
- Access to the generous Local Government Pension Scheme
- Opportunities for career and self-development
- Low-cost health care plan
- A Cycle to Work scheme
- Regular well-being activities
- Payment of professional membership fees

You will be given the chance to grow in your career, taking ownership of your learning journey with exciting opportunities for development within the Council, and you can rest assured that we're thinking about your future. Not only can we help you in the short-term with financial schemes to help spread the cost of cars, bikes and technology – you'll become a member of the generous and trusted Local Government Pension Scheme.

For further information or an informal chat about the role please contact **Phil Jordan** on 01476 406074 or e-mail phil.jordan@southkesteven.gov.uk.

Closing date: 26/04/2026

To download a job description and apply for the post, please visit www.southkesteven.gov.uk/jobs