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Borough Council  
www.ribblevalley.gov.uk



Excellent  
pension scheme



Training and  
development



Generous annual  
leave entitlement



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leave



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working hours



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pay review



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programme



Family friendly  
policies



Staff discount at  
Ribblesdale Pool

# Programme Manager - Local Government Reorganisation Council Offices - Clitheroe

**Reference:** CE217

**Pay:** PO16-19 (scp 46-49) £57,875 to £61,430 per annum

**Hours:** 37 hours per week (2 year fixed term contract)

Ribble Valley Borough Council is preparing for the transition to a new unitary authority by April 2028, and we are seeking an experienced Programme Manager to lead and coordinate our contribution to Local Government Reorganisation (LGR). This high-profile role will drive programme governance, manage cross council workstreams, and ensure organisational readiness across digital, HR, finance, assets, procurement and governance functions.

You will oversee the LGR Programme Plan, monitor milestones and risks, provide clear reporting to senior leaders and members, and ensure delivery of key preparatory activities including audits, data cleansing and contract mapping. The role also leads structured stakeholder engagement across employees, elected members, trade unions, suppliers and partner councils.

We are looking for a candidate with substantial experience leading major organisational change programmes, preferably within local government, with strong strategic planning, analytical and programme coordination skills. You will be an effective communicator, able to influence in politically sensitive environments and build strong collaborative relationships. Experience in risk management, audit preparation, workforce transition and managing programme budgets is essential.

You will bring broad knowledge of local government structures, governance, finance, procurement and digital/data considerations, supported by degree level education or equivalent experience. Programme management qualifications are desirable.

This is a unique opportunity to shape a major transformation that will influence services, staff and communities for years to come.

Join us to receive a host of benefits such as flexible working hours (flexitime scheme in operation), generous leave entitlement, occupational pension scheme and training/development opportunities.

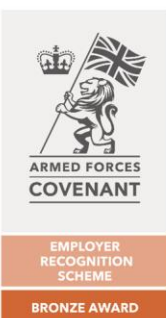
**Closing date:** Wednesday 15<sup>th</sup> April 2026

**Interview date:** TBC



**Guaranteed interview if all essential criteria are met.**

*We are an equal opportunity employer and applications are welcome from all minority groups.*



**To apply online:** [ribblevalley.gov.uk/jobs](http://ribblevalley.gov.uk/jobs)

**Other ways to apply:** For a paper application pack, send your contact details and vacancy reference number to [HR@ribblevalley.gov.uk](mailto:HR@ribblevalley.gov.uk) or call 01200 414596 (24-hour answerphone)

**Reasonable adjustments:** For any part of the recruitment process, please email us or provide further information on your application form.

**Right to close early:** We reserve the right to close job vacancies before the deadline, so please apply early to avoid disappointment.