



Senior Planning Enforcement Officer Up to SK16 (currently £44,304 per annum)

It's an exciting time to join South Kesteven District Council. The Government's growth agenda provides the context for an interesting and varied caseload within our development management team. Alongside this, we are preparing a new Local Plan that will help shape our District until 2043 – delivering the homes, jobs and infrastructure that our residents need.

With our nationally recognised Design PAD service, and as one of only ten local authority awarded funding through the MHCLG Design Code Pathfinder Programme, we are proud to be at the forefront of design excellence and placemaking in the UK.

About the Role

As part of the Development Management Team you will play a key role in the delivery of the Council's Planning Enforcement function helping to ensure that the team's enforcement activities are:

- Sound in terms of policy and other relevant guidance and legal framework
- Follow the principles and Key Performance Indicators in the approved Planning Enforcement Protocol
- Rooted in high quality outcomes by managing a caseload of planning enforcement cases

We are looking for an ambitious and motivated person who would like to join our planning team to help strengthen our successful Planning Service.

You will also help to shape the evolution of our service and play a critical role in being a part of our "grow your own" ethos.

About You

To succeed in this role, you will:

- Investigate and initiate responses complaints relating to compliance with planning legislation
- Ensure that appropriate progress is achieved and interested parties are kept informed
- Prepare and present evidence on behalf of the Council
- Assist with service improvements and customer care
- Have strong effective skills in diplomacy and negotiation
- Possess excellent communication and stakeholder engagement skills

If you're looking to join a team that makes a difference every single day, your perfect career could be waiting for you at South Kesteven District Council.



Why Work for South Kesteven?

South Kesteven is a district rich in history, opportunity and potential. It is home to the first designated Conservation Area in England, innovative entrepreneurs, a base for global businesses, and boasts excellent local schools—all set within an attractive, rural landscape ideally located in the heart of England. Our vision is to make South Kesteven the best place to live, work, and visit — and we know that by working together, we can achieve that. People are at the heart of what we do here at SKDC. We deliver more than 100 services across the district so there's no limit to where your career can take you. We value our employees and we offer a range of benefits that really make a difference, for everyone.

At South Kesteven, we can offer:

- Flexible, hybrid working arrangements to help you live a balanced lifestyle that works for you
- A generous annual leave entitlement of 25 days, increasing with length of service
- Access to the generous Local Government Pension Scheme
- Opportunities for career and self-development
- Low-cost health care plan
- A Cycle to Work scheme
- Regular well-being activities
- Payment of professional membership fees

You will be given the chance to grow in your career, taking ownership of your learning journey with exciting opportunities for development within the Council, and you can rest assured that we're thinking about your future. Not only can we help you in the short-term with financial schemes to help spread the cost of cars, bikes and technology – you'll become a member of the generous and trusted Local Government Pension Scheme.

For further information or an informal chat about the role please contact **Phil Jordan** on 01476 406074 or e-mail phil.jordan@southkesteven.gov.uk.

Closing date: 26/04/2026

To download a job description and apply for the post, please visit www.southkesteven.gov.uk/jobs