

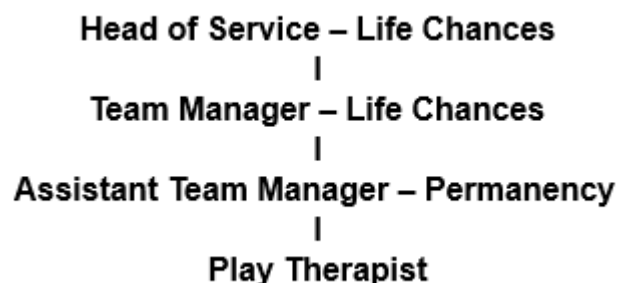
## Job description

<b>Job title:</b>	<b>Play Therapist – 12 months Fixed term, part time 22.2 hours</b>		
<b>Directorate:</b>	<b>People</b>	<b>Salary:</b>	<b>£55,224 - £60,728 per year FTE</b> Including: £729 London Weighting  (pro rata for 22.2 hours per week: £33,134 - £36,436 per year Including £437 London Weighting)
<b>Section:</b>	<b>Childrens Social Care - Permanency</b>	<b>Grade:</b>	<b>BG-D, SCP43-48</b>
<b>Location:</b>	<b>Time Square</b>	<b>Work style:</b>	<b>Flexible</b>

### Key objectives of the role

- To provide a highly skilled, specialised service, based on specialised experience and knowledge of the needs of the service user group.
- To provide Play Therapy including assessment, treatment and evaluation of group and individual work
- To support professionals in their work with children and young people through advice/consultations and support navigating therapeutic services

### Designation of post and position within departmental structure



### Daily and monthly responsibilities

1. To provide play therapy to children and young people, both individually, in groups and with parent/carers if appropriate.

2. To deliver specialist assessment and intervention, both to individuals, families and groups in order to improve outcomes for children and young people.
3. Alongside other therapy roles within the team, to provide a creative therapies offer across the department.
4. Provide clinical supervision and reflective space to practitioners across the department working in challenging situations, supporting them to have difficult conversations and promote positive change with families.
5. Provide training to social workers, family workers and students on a regular basis.
6. Provide training to foster carers and SGO carers.
7. Provide regular reports on the effectiveness and outcomes from the creative therapies offer and cost effectiveness.

## Scope of role

All employees working with children, young people and vulnerable adults have a responsibility for safeguarding and promoting their welfare.

All employees working with children and young people must demonstrate a commitment to the principles of participatory practice and the involvement of young people in decisions which affect them.

This is not a budget holding post.

Commitment to the Council's Equal Opportunities policy at all times.

Commitment to working within the bounds of the Data Protection Act and GDPR legislation at all times.

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only.

## Person specification

Key criteria	Essential	Desirable
<b>Skills and qualifications</b>	Degree in Art/Drama therapy/Associated Subject  MA in Play Therapy or equivalent	
<b>Competence summary</b> (Knowledge, abilities, skills, experience)	<p>Understanding of and commitment to the requirements of safeguarding children, young people, vulnerable adults and promoting their welfare.</p> <p>Minimum of 2 years post qualifying professional experience and a demonstrable knowledge of and commitment to best practice and evidence based practice.</p> <p>Experience of providing a range of highly specialist therapy interventions including: assessment and treatment programmes exploratory and supportive with individual and groups.</p> <p>Registered with Health and Care Professions Council (HCPC)</p> <p>Experience of working within MDTs</p> <p>Good Organisational Skills</p> <p>Good communication skills: verbal &amp; written, including presentations</p> <p>Ability to work as part of a team.</p> <p>Resilience and the proven ability to work under pressure in order to deliver to deadlines and performance targets.</p>	<p>Motivational Interviewing Training</p> <p>Knowledge of Child Protection procedures</p> <p>Knowledge of dual diagnosis and harm reduction</p> <p>Theraplay trained</p>
<b>Work-related Personal Requirements</b>	The post holder must hold a full UK driving licence (or valid equivalent). Non-UK licences must be converted to UK licences in the first six months of employment.	Experience setting up groups and running projects
<b>Other work requirements</b>	A satisfactory enhanced Disclosure and Barring Service check. This post is exempt from the Rehabilitation of Offenders Act 1974	

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The ability to converse easily in spoken English, explain complex or technical information to members of the public and respond effectively to detailed or complex questions for an extended period of time.

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**Role models and demonstrates the Council's values and behaviours**

Our values define who we are. They outline what is important to us. They influence the way we work with each other – and the way we serve our residents and engage with our communities.

We make our values real by demonstrating them in how we behave every day.

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**All staff should hold a duty and commitment to observing the Council's Equality and Dignity at Work policy at all times. Duties must be carried out in accordance with relevant Equality and Diversity legislation and Council policies/procedures.**

