



JOB DESCRIPTION

Job Title:	Occupational Therapist - Children's Specialist Safeguarding Team		
Directorate:	People	Salary:	£46,783- £48,873 per year Including: £729 London Weighting £963 Essential Car User
Section:	Children's Social Care	Grade:	BG-F (SCP 34-36)
Location:	Time Square	Work Style:	Flexible

Key Objectives of the role

- To work as an Occupational Therapist as part of a multidisciplinary team, collaborating with others to ensure individuals are as independent, safe and free from harm as possible.
- To assess and plan for major and minor adaptations working within the guidelines of the Disabled Facilities Grant and other government policies.
- To provide OT interventions with equipment including seating, bathing and manual handling.

Designation of post and position within departmental structure



Daily and monthly responsibilities

- To work with children and their families to coordinate the identification of their needs and undertake comprehensive assessments. This will include those with diverse or complex presentations in a way that maximises independence, choice and control.
- To work as part of a team prioritising referrals that have been received by Children's Social Care from multiple sources, eg GPs, SCAC, individuals and hospital avoidance.
- To write reports and attend multidisciplinary case meetings to plan and review ongoing treatment and support.
- To liaise with other professionals, such as Doctors, Physiotherapists, Social Workers, mental health professionals, equipment suppliers and Architects as well as individuals' families, teachers and carers.
- To work autonomously within the scope of your practice and qualification, being accountable for your work, identifying your limitations and seeking support where necessary.
- To work within the legislative framework, national and local policy and within the philosophy of OT practice.
- To document all work in line with legislation and local policy and procedures.
- To take an active part in your own supervision and appraisal meetings.
- To be responsible for your continuous professional development, ensuring your practice is up-to-date and evidence based, attending all mandatory training and specialist training where appropriate.
- To provide manual handling plans and risk assessments along with demonstrations of safe practice to parents/carers.
- To assess for appropriate, reasonable and cost-effective adaptations to properties in order to create safe and functional environments.
- To assess suitability under the Department of Transport blue badge policy for the provision of disabled blue badges.

Scope of role

The Occupational Therapy service within the Children's Specialist Support Team has developed and evolved over time. We are now seeking to recruit a qualified Occupational Therapist in conducting assessments promptly and providing support to children and young people, helping them live as independently as possible. However, you will be given time to meet the demands of the service as part of a supportive team. You will have the opportunity to reflect and solve problems and develop practice. We enable people to achieve their outcomes through person centred, strength-based practice, reablement and coaching. You will be an autonomous practitioner but also work as part of a multi-disciplinary team and knowing when to seek own support from the Team manager.

All employees have a responsibility for safeguarding and promoting independence and wellbeing.

Commitment to the Council's Equal Opportunities policy at all times

Commitment to working within the bounds of the Data Protection Act and GDPR legislation at all times

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete

statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Skills and qualifications	Registered with HCPC with a recognised Occupational Therapy qualification. Safeguarding practice Level 1.	Safeguarding Level 2 & 3. Practice Education Course Supervisory management course Best Interest Assessor
Competence Summary (Knowledge, abilities, skills, experience)	<p>Skills</p> <ul style="list-style-type: none"> Working in and with multi professional teams and professionals. Compassionate and empathetic when working with others. Dealing with difficult situations. Effective communication and listening. Report writing and record keeping. Self-directing and working to deadlines and tight timescales. Organised and able to plan workload. Working under pressure in a complex environment. <p>Knowledge</p> <ul style="list-style-type: none"> Relevant health and social care legislation. Understanding of current safeguarding laws and policies for children and vulnerable adults. Liberty Safeguard Protections (DoL's). <p>Experience</p> <ul style="list-style-type: none"> Working with multi-agency professionals. Report writing and presentations. Safeguarding of Children and Adults. Working with families, other service providers and networks. 	

Understanding of and commitment to the requirements of safeguarding children, young people, vulnerable adults and promoting their welfare.

Work-related Personal Requirements	The post holder must hold a full UK driving licence (or valid equivalent). Non-UK licences must be converted to UK licences in the first six months of employment.
Other Work Requirements	<p>A satisfactory enhanced Disclosure and Barring Service check.</p> <p>The ability to converse easily in spoken English, explain complex or technical information to members of the public and respond effectively to detailed or complex questions for an extended period of time.</p> <p>This post is exempt from the Rehabilitation of Offenders Act 1974</p>
Role models and demonstrates the Council's values and behaviours	<p>Our values define who we are. They outline what is important to us. They influence the way we work with each other – and the way we serve our residents and engage with our communities.</p> <p>We make our values real by demonstrating them in how we behave every day.</p>

All staff should hold a duty and commitment to observing the Council's Equality & Dignity at Work policy at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and Council policies/procedures.

