



Harmans Water Primary School

Person Specification: **Class Teacher**

	Essential	Desirable
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development. Lead in a foundation curriculum subject.
Experience	Teaching Experience or Practice in Foundation/KS1/KS2 (as applicable to post applied for)	In addition, the Class Teacher might have experience of: Teaching across the Primary age range.
Knowledge and understanding	The Class Teacher should have knowledge and understanding of: <ul style="list-style-type: none"> • The theory and practice of providing effectively for the individual needs of all children (e.g., classroom organisation and learning strategies); • Statutory National Curriculum requirements at the appropriate key stage; • The monitoring, assessment, recording and reporting of pupils' progress; • The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; • The positive links necessary within school and with all its stakeholders; • Effective teaching and learning styles. 	In addition, the Class Teacher might also have knowledge and understanding of: The preparation and administration of statutory National Curriculum tests.
Skills	The Class Teacher will be able to: <ul style="list-style-type: none"> • Promote the school's aims positively, and use effective strategies to monitor motivation and morale; • Develop good personal relationships within a team; • Establish and develop close relationships with parents, governors and the community; • Communicate effectively (both orally and in writing) to a variety of audiences; • Create a safe, happy, healthy, challenging and effective learning environment. 	In addition, the Class Teacher might also be willing and able to: Develop strategies for creating community links. Willingness to run extra-curricular activities.
Personal characteristics	Organised, resourceful, an excellent time keeper, approachable, committed, empathetic, enthusiastic. A sense of humour and the ability to make learning fun. Sympathetic to the aims and ethos of our school.	