

# Class Teacher

Candidate Pack

**Salary:** M1-M6 £32,916 - £45,352

**Contract Type:** Fixed term (Maternity cover)

**Contract Term:** Full Time

**Location:** Litherland Campus,  
Sterrix Ln, Litherland,  
Liverpool L21 0DB

# Class Teacher (Maternity Cover)

## Salary

M1-M6 £32,916 - £45,352

## Contract Type

Fixed term (maternity cover)

## Hours

Full Time

## Closing Date

30th April 2026

### About us

Litherland Moss is a small school at the heart of its community. We are committed to inclusivity and ensuring that every child feels valued and supported—regardless of their background or starting point. Our dedicated staff team is passionate about building strong, trusting relationships with children, families, and the wider community. We are relentless in our ambition for every child to reach their full potential and leave us well-prepared for the next stage of their education and life beyond. We are values driven, with tenacity, kindness and integrity being at the heart of our practice. Located on the Litherland Campus alongside Litherland High School, we benefit from access to modern facilities and specialist teaching spaces, enriching our curriculum and learning experiences.

### What are we looking for?

We are seeking a dedicated and passionate class teacher who aligns with our values and upholds the highest standards of teaching and learning. This is a unique opportunity to join our teaching team. The ideal candidate will be committed to fostering an inclusive classroom environment where every child feels safe, valued and supported. We are looking for someone who is reflective in their practice, seeking to improve and adapt their teaching strategies.

### About The Heath Family Trust

Join The Heath Family Trust and be part of our commitment to giving our pupils the best start in life, a mission deeply rooted in our core values. Here, you'll find a supportive environment where we collectively hold ourselves and each other to the highest standards.

We value:

- Clarity: ensuring clear communication and purpose in all we do.
- Collaboration: fostering teamwork and shared success across all levels.

Accountability: championing a culture where we all take ownership and responsibility.

Across our trust, our dedication to academic rigour underpins every aspect of our work. We offer a strong CPD programme for teachers at every stage of their career, empowering staff to flourish in their practice and grow as future leaders.

# Job Description

## **Teaching:**

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work.
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment.
- Adapt teaching to respond to the strengths and needs of pupils. Set high expectations which inspire, motivate and challenge pupils.
- Promote good progress and outcomes by pupils. Demonstrate good subject and curriculum knowledge.
- Participate in arrangements for preparing pupils for external tests.

## **Whole-school organisation, strategy and development:**

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's vision and values.
- Make a positive contribution to the wider life and ethos of the school.
- Work with others on curriculum and pupil development to secure coordinated outcomes.
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach.

## **Health, safety and discipline:**

- Promote the safety and wellbeing of pupils.
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment.

## **Professional Development:**

- Take part in school's appraisal procedures.
- Take part in further training and development in order to improve own teaching.
- Take part in the appraisal and professional development of others, where appropriate.

# Job Description

## **Communication:**

- Communicate effectively with pupils, parents and carers.
- Add any other duties of particular relevance to your school.

## **Working with colleagues and other relevant professionals:**

- Collaborate and work with colleagues and other relevant professionals within and beyond the school.
- Develop effective professional relationships with colleagues.

## **Personal and professional conduct:**

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school. Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality.
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities.

## **Safeguarding:**

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies.
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary.
- Promote the safeguarding of all pupils in the school.

## **Management of staff and resources:**

- Direct and supervise support staff assigned to them, and where appropriate, other teachers.
- Contribute to the recruitment and professional development of other teachers and support staff.
- Deploy resources delegated to them

# Person Specification

CATEGORY/ITEM	ESSENTIAL	DESIRABLE
<b>Qualifications, Knowledge &amp; Experience</b>		
Qualified teacher status.	X	
Degree.	X	
Successful primary teaching experience.	X	
Knowledge of the National Curriculum.	X	
Knowledge of effective teaching and learning strategies.	X	
A good understanding of how children learn.	X	
Knowledge of guidance and requirements around safeguarding children.	X	
Knowledge of effective behaviour management strategies.	X	
<b>Skills, Abilities and Personal Qualities</b>		
Good ICT skills, particularly using ICT to support learning.	X	
Ability to adapt teaching to meet pupils' needs.	X	
Ability to build effective working relationships with pupils.	X	
A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school.	X	
High expectations for children's attainment and progress.	X	
Ability to work under pressure and prioritise effectively.	X	
Commitment to maintaining confidentiality at all times.	X	
Commitment to safeguarding and equality.	X	
<b>Suitability to work with children</b>		
Enhanced DBS clearance is required for this position	X	

# How to Apply

Applicants must have relevant qualifications and experience related to this role, please ensure that you meet the person specification before applying.

We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

Appointment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references. The trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

We ask that you do not send CVs. Please email your completed application and equalities monitoring form to [HR@theheathfamily.org.uk](mailto:HR@theheathfamily.org.uk).

**Application closing date: 30th April 2026**

**Shortlisting date: 1st May 2026**

**Interview date: 5th & 6th May 2026**



# About the Trust

Our work at The Heath Family Trust is rooted in our mission, our values and in a commitment to giving our pupils the best start in life. We collectively hold ourselves and each other to the highest standards. You will thrive in an environment that values **clarity** in communication and purpose, fosters **collaboration** across all levels, and champions a culture of **accountability**.

**Academic rigour** is our priority. We achieve this by ensuring our work is thorough and of the highest intellectual integrity.

## ✔ WHY WE EXIST: A SHARED PURPOSE

To empower our children to overcome barriers, be able to compete with the best, and shape the future.

## ✔ HOW WE BEHAVE: THE HEATH FAMILY VALUES

**With kindness:** we look out for each other.

**With integrity:** we do the right thing.

**With tenacity:** we do what it takes.

## ✔ WHAT WE DO

We lead schools in the North West to maximise attainment and nurture confident, resilient and compassionate individuals.

# We Offer:



- ✓ An opportunity to work in a values driven organisation and be part of a welcoming and dedicated team
- ✓ Support and training so that you can flourish in your role
- ✓ Recognition of the importance of a work life balance and employee wellbeing
- ✓ Car lease scheme
- ✓ Cycle to work
- ✓ Appropriate pension scheme
- ✓ Employee Assistance Programme (EAP)

