

Job Description

Job Title: Class Teacher

Salary: Main payscale

Contract Type: Temporary, full-time

Person Specification

	Essential	Desirable
Qualifications and training	<ul style="list-style-type: none">• Have an Honours Degree in a relevant subject.• Be willing to undertake further training.• Have qualified teacher status.	<p>Relevant postgraduate professional qualification.</p> <p>Recent CPD relating to English and Maths</p>
Experience	<ul style="list-style-type: none">• An excellent classroom practitioner with high expectations of pupil's attainment and behaviour.• Recent and successful teaching experience in Key Stage 2.• Evidence of making an effective contribution to a team• Experience working with children who have special educational needs and disabilities.• Experience of monitoring, assessment, recording and reporting of pupil's progress and attainment.	<p>Effective working with young people of a range of ages and abilities</p> <p>Successful experience of working with teaching assistants and other adults</p> <p>Leading a core subject</p>
Skills and Attributes	<ul style="list-style-type: none">• Ability to work with children with a range of needs and adapt teaching and learning appropriately so that all can succeed.• To be flexible and to respond positively to the changing needs of the school.• Excellent teaching skills which reflect high expectations and ensure all children are appropriately challenged and supported.• Ability to communicate and work effectively with parents and stakeholders.• Ability to analyse and use data effectively to improve outcomes for children.• Ability to prioritise, plan, organise workload and meet deadlines.• Ability to successfully promote high standards of behaviour and a positive ethos within school.• Ability to create a challenging, motivating and inspiring learning environment.	<p>Commitment to extra-curricular activities</p>

	<ul style="list-style-type: none"> • Ability to provide effective pastoral care. • Capacity to work alongside colleagues, contributing effectively to a team. • Ability to quickly establish and maintain positive relationships with pupils, staff and families. • Understanding of safeguarding issues and promoting the welfare of children and young people 	
<p>Knowledge and skills</p>	<ul style="list-style-type: none"> • Excellent knowledge of the KS2 National Curriculum. • Show how assessment and attainment information can be used to improve practice and raise standards. • Understand different teaching methods, and how teaching should be adapted to cater for different pupils' needs. . • Demonstrate effective intervention strategies to improve the quality of teaching and learning. • Demonstrate experience of working as part of a team. • Understanding of and commitment to promoting safeguarding of pupils. • Able to promote good behaviour consistently. 	<p>Ability to show how resources can be managed and deployed effectively.</p> <p>First aid skills.</p> <p>Commitment to educational research</p>
<p>Philosophy</p>	<ul style="list-style-type: none"> • Expectation of high pupil achievement for all pupils including those with SEND • Commitment to the provision of high-quality education and pastoral care for all pupils • Evidence of understanding and commitment to equality of opportunity and respect for pupils' individual differences • Commitment to parental partnership in education and developing links between school, home and the community. • Be aware of the key school policies and procedures, especially Health and Safety, Child Protection, Data Protection and School Development Plan • Uphold, fully support and actively promote the Christian characteristics of the school and ensure these values permeate through the life of the school. 	

<p>Personal qualities</p>	<ul style="list-style-type: none"> • An enhanced DBS certificate and barred list check. • A good attendance and punctuality record. • Excellent verbal and written communication skills. • Hold a positive and flexible approach to challenge and change and work with drive and enthusiasm. • Excellent time management and organisation. • High expectations of self and professional standards. • A commitment to CPD. • Enthusiasm for teaching • The ability to work as both part of a team and independently. • The ability to maintain successful working relationships with other colleagues. • High levels of drive, energy and integrity. • Committed to contributing to the wider school and its community. . • Enthusiastic and positive. • Ability to inspire confidence and enthusiasm. • Able to anticipate and manage their workload and to plan ahead. • Able to develop effective relationships. • Passion for inclusion 	<p>Self-motivated</p> <p>Ability to relate well to other professionals.</p> <p>A flexible approach.</p> <p>A good sense of humour.</p> <p>Experience of building relationships with local communities and agencies.</p> <p>The ability to motivate others and lead their practices.</p>
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In return we can offer:

- A friendly welcoming school
- Well mannered children who are eager to learn
- Commitment to CPD
- A team of supportive staff, governors and parents
- Opportunities to work with colleagues across the trust and the diocese