



'Building Resilience for Future Success'

Post 16 Progress Learning Mentor

Person Specification

Criteria	Essential	Desirable	Methods of Assessment
Qualifications	<ul style="list-style-type: none"> • 5 GCSEs or equivalent including maths and English at grade 4 or above 		<ul style="list-style-type: none"> • Application • Reference • Interview
Training and Experience	<ul style="list-style-type: none"> • Experience of working with young people • Willingness to undertake further training 	<ul style="list-style-type: none"> • Level 3 safeguarding trained/ or a willingness to complete • Understanding of new ways of working and trauma informed practice 	<ul style="list-style-type: none"> • Application • Reference • Interview
Job related knowledge	<ul style="list-style-type: none"> • Experience of working alongside young people with social, emotional and mental health difficulties • Knowledge of safeguarding procedures and child protection issues within an educational setting • Strong administration, communication and organisation skills • ICT competent 		<ul style="list-style-type: none"> • Application • Reference • Interview

Personal Attributes	<ul style="list-style-type: none">• Ability to liaise effectively with parents and outside agencies• Enjoy working with young people• Excellent interpersonal skills and the ability to work as part of a team• Have confidence to manage behaviour in a trauma informed way• Be resilient and consistent• Be able to prioritise• Act on initiative within a team context• Show a commitment to safeguarding and ensuring the welfare of young people		<ul style="list-style-type: none">• Application• Reference• Interview
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