



Seasonal Street Cleansing Operative

LEVEL:	SCP 3
ACCOUNTABLE TO:	Street Scene Supervisor
SALARY:	£24,796 or £12.85 per hour plus enhancement for shift working.
LOCATION:	Dartmouth, Kingsbridge/Salcombe, rota will be 4 days on 4 days off.
CONTRACT:	Fixed term – 5 months

Job Purpose

The postholder will be part of the Street Cleansing Team part of the wider Street Scene Team. This key role is to provide additional support to our valued towns that receive an increase in visitor numbers in the high peak periods of the year. This role will complement the existing full time Street Cleansing Operative working from Thursday to Monday, including weekends from 10:00 to 18:00.

The tasks for this role will be to ensure that the towns high profile areas are clean and tidy every day. Duties will include litter picking, emptying full litter bins, sweeping pavements, footpaths, alleyways, steps and other pedestrian areas, manual weeding, digging out and speaking to members of the public in a profession, polite and courteous manner. Mostly working alone under your own initiative and occasionally as an important part of a larger team, we will ask that the applicant has a flexible can-do approach. Full PPE and training will be provided. You may be required to work anywhere in the South Hams and West Devon Boroughs, however, this role requires the successful candidate to start and finish in Dartmouth, and for the shared Salcombe and Kingsbridge role to cover both towns using your own car to travel between to the two towns, travel will be compensated.

Role Profile

To carry out cleaning duties working under instruction of the Supervisor and or Manager including but not limited to:

- Opening, closing, and managing the toilet facilities.
- Keeping the conveniences hygienic, including washing, mopping, cleaning, and sweeping.
- Dusting all areas, including sanitary areas and associated facilities.
- Using approved cleaning agents.
- Ensuring that adequate supplies of consumables, such as soap and toilet rolls, are restocked and available.
- Emptying litter bins and litter picking. Loading/unloading bin bags.



- Provide local knowledge to visitors about Council Services and the area.
- Liaise with other Council staff.
- Maintain accurate paper and electronic records including timesheets, work confirmations, vehicle defect reports and incident forms.
- Carry out works in line with instructed specifications and standards and by using good practices.
- Ensure that work is carried out in line with safe working practices with due regard to the safety of members of the public, colleagues, and yourself.
- Represent the Council and work with members of the public and community groups in a polite, courteous and professional manner.

Person Specification

Qualifications

Essential	Desirable
UK Full Driving Licence (Not required if working in one Town)	Good communication and fluent understanding of English.

Knowledge / Experience

Essential	Desirable
Full Training provided.	Local Knowledge.
	Customer facing experience.
	Experience in a similar role, however, full training will be provided.

Skills / Abilities

Essential	Desirable
Polite and courteous.	Able to work in all weathers.
Focus and a passion for providing a good service.	Flexible approach with a 'can do' attitude.
Pride in their work.	Confident and energetic in approach to work.



Honest and reliable.

General / Other

Essential	Desirable
Able to work to individual goals, without direct supervisor and as part of a wider team.	Appreciation of their contribution towards the overall Council objectives.
	Physically fit.

General

The list above is not exhaustive; this role profile sets out the duties of the post at the time it was drawn up. Such details may vary from time to time without changing the general character of the duties or the level of responsibility involved.

Safeguarding Children & Adults at Risk

The Council has a Safeguarding Policy which outlines its responsibilities and the responsibilities of its employees. All employees need to be aware of this Policy and comply with the contents.

Equality, Diversity & Inclusion

The Council has an Equality, Diversity and Inclusion policy which outlines its commitment to creating a culture that respects and values each other's differences, promotes dignity, equality, diversity, and inclusion, encourages individuals to develop and maximise their true potential and combats prejudice, discrimination, and harassment.

Staff Code of Conduct

The public, our communities, customers, and colleagues are entitled to expect the highest standards of conduct from all people working for the Councils. The Code of Conduct sets out the general standards of conduct expected of everyone working for the Councils.

Climate Change

Contribute to the Council's corporate objectives in relation to climate change by considering the environmental impact of individual and collective actions, working to reduce resource and energy use, minimise waste, and anticipate and enhance the efficiency of services in response to a changing climate, wherever possible, to help the council reduce its own carbon footprint and that of the district.