



Ribble Valley
Borough Council

www.ribblevalley.gov.uk



Excellent pension scheme



Training and development



Generous annual leave entitlement



Christmas leave



Bank holiday enhancements and lieu time



Enhancements for weekend working



Favourable working hours



Annual pay review



Employee assistance programme



Family friendly policies



Staff discount at Ribblesdale Pool

Full Time Swimming Teacher

Ribblesdale Pool

Reference: COM952

Pay: Scale 4 (scp 10-13) £27,694 to £29,064 per annum

Hours: 37 hours per week. Monday – Friday between the hours of 9am and 7pm. (Actual shift hours dependent upon the programme requirements each term)

You must have ASA/STA Level 2 Swimming Teaching Certificate and a current National Pool Lifeguard Qualification. You will provide swimming instruction to children and adults as per our agreed programme.

You will also be required to carry out some lifeguarding duties when not teaching and must be a team player.

The working hours will be 37 hours per week between Monday and Friday (No weekend working). The earliest start will be 9am and latest finish will be 7pm. It will be the same pattern each week for each term, but timings may vary within these hours from term to term.

There will be a 30 minute meal break each day where shifts exceed 6 hours.

An enhanced DBS check will be undertaken once an offer of employment is made. Any offer of employment will be subject to a practical assessment.

Join us to receive a host of benefits such as favourable working hours, generous leave entitlement, occupational pension scheme and training/development opportunities.

Closing date: 19th June 2026

Interview date: 25th June 2026



Guaranteed interview if all essential criteria are met.

We are an equal opportunity employer and applications are welcome from all minority groups.



To apply online: ribblevalley.gov.uk/jobs

Other ways to apply: For a paper application pack, send your contact details and vacancy reference number to HR@ribblevalley.gov.uk or call 01200 414596 (24-hour answerphone)

Reasonable adjustments: For any part of the recruitment process, please email us or provide further information on your application form.

Right to close early: We reserve the right to close job vacancies before the deadline, so please apply early to avoid disappointment.