

Perseid School Recruitment Pack

Part-time Music Teacher

Closing Date for Applications: 5 June 2026 at 9am

Interviews: 17 June 2026

Start Date: September 2026



Thank you for your interest in the role of Music Teacher at Perseid School.

We are an exceptional specialist school serving outstanding pupils, and are recruiting a part time Music Teacher to join our creative arts team for September 2026.

A career at Perseid School offers a rewarding future; working in a team of talented and ambitious staff dedicated to supporting vulnerable pupils to achieve their best outcomes and best next steps.

Located in London Borough of Merton, Perseid Lower and Upper Schools (primary & secondary sites) offer an exceptional education for learners with complex additional needs. Perseid has a strong, successful track record of outreach and inclusion and enjoys strong partnerships with many schools and organisations locally, regionally and nationally.



Perseid co-leads, with a neighbouring specialist school, the Merton Special Training Association (MSTA). Our mission is to trail blaze holistic learning, for every pupil. Every pupil has the right to an exceptional education and our staff are fully committed to developing the whole child; their individual talents, knowledge and skills.

We offer a pupil-centred experience combined with cutting-edge staff development programmes, and an evidence informed, innovative approach to learning and developmental experiences. We provide pupils with an education to build confidence, encourage independence and inspire learning. We work in partnership with families, the inter-disciplinary team and the local and wider community, ensuring every learner experiences world-class opportunities. We are a UNICEF Accredited Gold Rights Respecting School, providing pupils with the best chance to lead happy, healthy lives as responsible and active citizens.

The commitment and support of our staff is a key strength. Our teams are extremely knowledgeable and entirely dedicated to supporting pupils with complex additional needs to learn and achieve. All staff must have a passion for working with our young people and a strong commitment to improving their life chances.

Fiona Copeland
Executive Headteacher



Application and selection

The first step in the process is your application. Please read the Person Specification and Job Description carefully so that you are able to provide specific examples to demonstrate how you meet the Person Specification criteria.

Please ensure your application form is fully completed and your personal statement is no longer than four A4 sides, in size 11 font. CVs are not accepted.

Perseid is a research-informed school and teachers who do not already hold a Master's degree in a relevant area are required to study for a Master's qualification in SEND on a distance learning basis whilst working once they join the teaching staff here. This will apply to ECTs on successful completion of their ECT programme and to all other teachers the academic year after they join the school. The school funds 80% of the course fees of this study and expects a commitment from teachers to fund 20% and to remain at the school for at least 2 years after completion of their Master's degree.

We are committed to rigorous safeguarding and strongly promoting the welfare of children. This post is subject to robust and in-depth safer recruitment measures, which will include an enhanced criminal record check via the Disclosure and Barring Service. Shortlisted candidates will be subject to an online search as part of due diligence checks in the recruitment process.



Salary range

Main Scale / Upper Scale + SEN1 with SEN2 on completion of MEd in SEND. Inner London Teacher Pay Scale.

Working pattern

1-3 days per week - specific days to be renegotiated at the end of each academic year

Person Specification

Qualifications and Experience

1. DFE Qualified teacher status
2. Evidence of undertaking in-service training in previous two years in relevant areas (if not ECT)
3. Evidence of successfully having taught music in schools, including to pupils with SEND
4. Ability to play at easily one instrument to at least Grade 8

Professional Experience and Knowledge

5. Experience of managing support staff to improve pupil achievement in music and across the curriculum
6. Successful experience of managing music resources effectively
7. Experience of working with pupils with a wide range of complex additional needs and challenging behaviours / emotional regulation needs
8. Experience of developing music education and high-quality performance opportunities that are meaningful to each student's learning
9. Effective liaison with teachers and wider inter-disciplinary colleagues
10. Experience of implementing appropriate measures to maximise the educational achievement of all pupils
11. Effective leadership of support staff, including the ability to inspire, motivate and foster positive professional relationships at all levels
12. Successful experience of communicating clearly and effectively to a range of audiences

Knowledge and understanding of

13. The major issues in the delivery of the music curriculum, including inclusion, intent and impact
14. The principles of assessment and effective record keeping in music and their use to promote pupils' educational development and progression
15. The use of outcome setting in raising pupil achievement in music

16. The use of ICT in the delivery of the music curriculum and alternative and augmentative communication to support pupil/ needs
17. The implementation of equity for all pupils
18. The promotion of parental and community involvement to raise levels of achievement

Personal Aptitude, Qualities and Skills

It is essential that the person appointed to the post has a passion for teaching and is able to adapt to the complex needs of our students. Emotional resilience and a good sense of humour with a dynamic 'can do' attitude are key qualities for this post

Job Description

Position Title: Part-time Classteacher (Music)

Responsible to: Executive Headteacher

Main purpose:

To carry out the professional duties of a teacher adhering closely to the Teacher Standards as set out in the School Teachers Pay and Conditions Document.

To undertake teaching responsibilities as directed

Job context:

Perseid School is a specialist school for pupils aged 3 – 19 with complex additional needs. The school operates over 2 campuses designated by age – Upper and Lower

Responsibilities:

To ensure high quality teaching, effective use of resources and the highest standards of care, learning and achievement for all pupils

Key Teaching and Learning Responsibilities:

- Plan, prepare and deliver music lessons to a high standard
- Organise the music classroom and learning resources to create a positive and safe learning environment
- Support the achievement of the school's Development Plan
- Lead and work with class teams and as a member of other teams
- Prepare high quality materials to support class/ group music activities at the appropriate levels
- Work with colleagues to devise and implement individual programmes to raise individual attainment / achievement in music and support the development of communication skills

- Work collaboratively with other professionals to ensure that delivery of programmes are appropriate to individual needs and support the learner within the context of the music lesson
- Manage music resources within the classroom and defined subject area
- Undertake all appropriate assessment and record keeping
- Undertake and lead training appropriate to the functions of the post
- Prepare and present reports on the development and implementation of the teaching and learning of music at Perseid School as required
- Prepare materials to support classroom activities as appropriate
- Write all necessary reports and annual reviews
- Work in partnership with parents/carers
- Lead on high quality productions
- Lead on music budget planning, monitoring and development

Key Safeguarding Responsibilities:

- All staff are required to follow the school's safeguarding procedures and to attend relevant training

Line Management Responsibilities:

- Lead support staff and other adults effectively, in line with school policy, procedures and mission, involving them where appropriate with the planning and management of pupils' learning

General Responsibilities:

All employees are expected to:

- Undertake any training commensurate with the post
- Show a responsible attitude to health and safety and have due regard for their personal safety and that of others
- Support, uphold and contribute to the development of the school's equalities policies and practices in respect of both employment and the delivery of services to the community

Perseid School reserves the right to vary or amend the duties and responsibilities of the post holder at any time according to the needs of the school's business. This job description does not form part of the contract of employment.

What Can a Career at Perseid School Offer You?

We offer a gold star range of unique benefits and expectations, designed to enhance and support the working lives of all staff. A career at Perseid gives a rewarding future, and we invest in those that invest in us.

These include, but are not limited to:

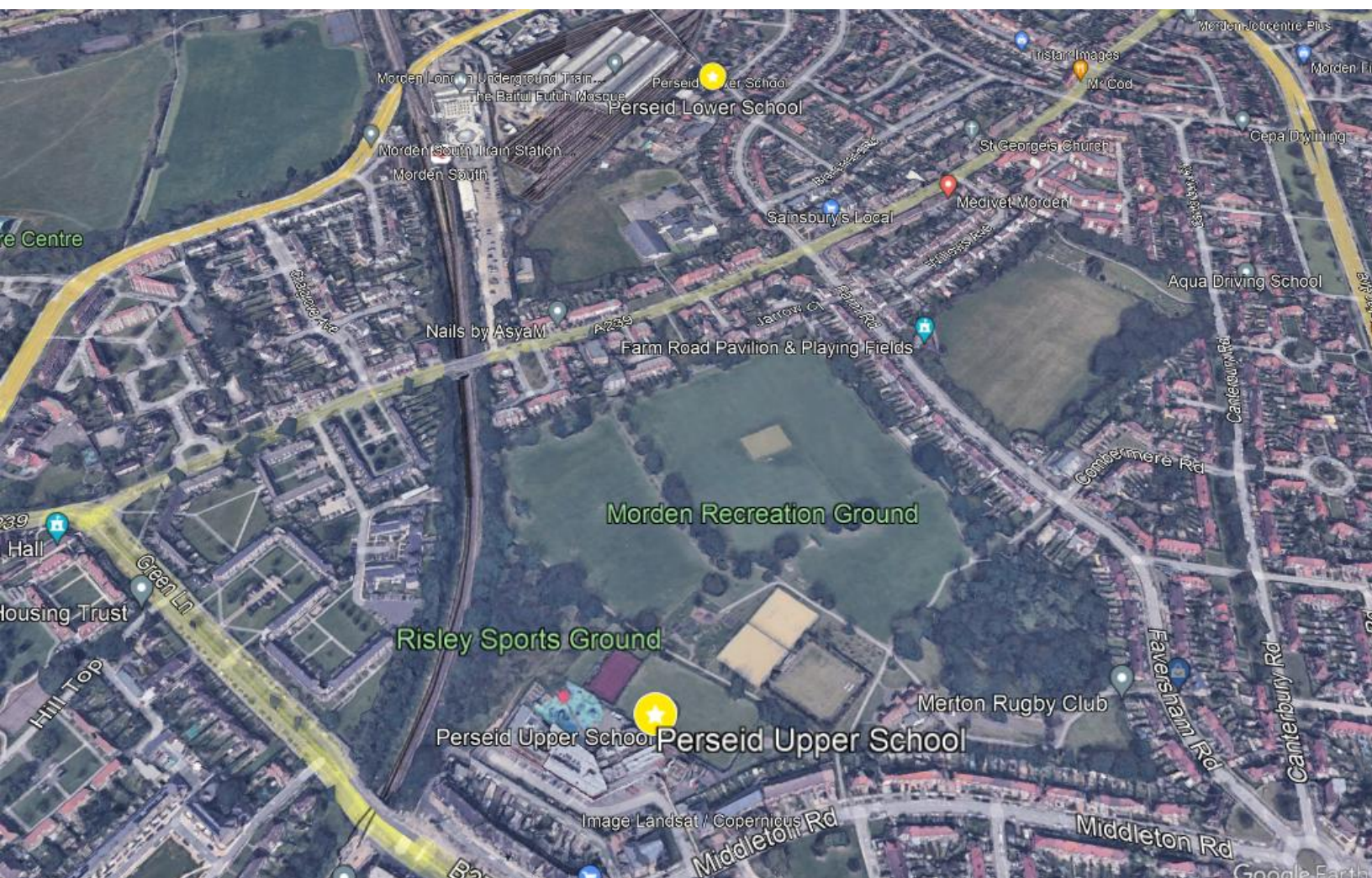
- Career development and progression possibilities for staff at all levels.
- A highly skilled, supportive and approachable network of colleagues.
- Relationships between staff that are based on mutual respect and developmental feedback. As a senior leader, you will continuously empower staff through clear and reflective leadership, recognising the potential, dedication and commitment of staff.
- Positive engagement with networks, professionals and families. Our Ofsted report highlighted that our outstanding collaboration with parents promotes the excellent well-being and achievement of our pupils, and we are passionate about maintaining this.
- Well-being programme; an expert provider of employee support services available through the London Borough of Merton.
- Free onsite parking.
- Free childcare for children over five years of age for staff members when undertaking training days or when the child's schools have training days.



Living and Working in Merton

Working in Merton offers a competitive employment package, attractive working environment and strong prospects to support and enhance your professional and personal life. Here are some of the reasons Merton is a great place to work:

- Merton is one of the greenest boroughs in London.
- A vibrant inner-city borough just 30 minutes from the centre of London, Merton is well connected, being the only London Borough with Tube, rail, tram and bus services; you can even fly away to Europe for a long weekend away via London City Airport.
- A wealth of unique sights, attractions and activities: to benefit you in free time and provide exciting learning opportunities for pupils.
- Excellent entertainment: AFC Wimbledon Football Club, Wimbledon Tennis Championships, Wimbledon Park Watersports Centre, theatres and festivals. Located close are Hampton Court Palace, The Epsom Downs and Racecourse, and Box Hill, with panoramic views over Surrey and Sussex.
- Diverse restaurants, supermarkets, specialist foodie treats and countless bars dotted throughout the borough.





Main office: Perseid Lower School,
Bordesley Road, Morden, Surrey SM4 5LT

Perseid Upper School, Middleton Road,
Morden, Surrey SM4 6RU

T: 020 8648 9737

W: www.perseid.merton.sch.uk

E: office@perseid.merton.sch.uk

@PerseidSchool

