

Job Vacancy Pack



Science Technician

Brine Leas School part of The Cornovii Trust

Salary GBP Grade 4 £17,897 - £18,183 Per Annum (actual salary)
30 hours per week, 39 weeks per year

- + Pension Scheme (LGPS)
- + The Cornovii Trust Employee Assistance Programme
- + Priority admission for children of staff
- + Comprehensive induction programme & continued support

Closing Date: Wednesday 3rd June 2026 at 12pm



**Brine Leas
School**

May 2026

Dear Applicant

Science Technician

We are excited to announce an opportunity for a Science technician to join our Science department.

We are extremely proud of our school, and we are looking for a colleague who will continue to build productive relationships within our school community. You will be part of a strong team of staff who are focused on delivering our core values, supported by a governing body who take their strategic role seriously.

Brine Leas School is in Nantwich, Cheshire, and is a highly successful and oversubscribed school, consistently rated "Good" by Ofsted with an "Outstanding" sixth form. The school's thriving sixth form, BL6, offers a challenging academic program with tailored mentoring and comprehensive support, attracting students from diverse backgrounds.

The mission statement, "Believe, Learn, Succeed." underpins the school's approach, encouraging students to reach their full potential through high-quality teaching and excellent pastoral support.

For any enquiries please contact the Human resources team on 01270 625663 or hr@thecornoviitrust.org. All posts are subject to enhanced disclosure procedures and pre-employment checks.

Thank you for considering this opportunity.

Yours sincerely,



Paul Whitehead
Headteacher

Job Description: **Science Technician**

Job Purpose

To provide technical support to the Science Department in order to support the teaching of science, enabling the smooth running of practical classes and maintaining a safe working environment.

Main Areas of Responsibility

- To assist and advise teaching staff on the preparation and layout in classrooms for practical exercises, running trials of experiments, demonstrations and helping students with learning activities as appropriate.
- To ensure equipment and materials prepared for lessons are to the specification of the teacher requisitions, including making up special equipment or modifying from existing equipment as necessary from instructions supplied by the science teaching staff.
- In conjunction with the appropriate teachers to advise students on the safe and proper use of tools and equipment and on the correct and safe way to carry out learning activities.
- To also advise staff, as necessary, on Health and Safety issues and on the best way to carry out practical work, new ways of demonstrating experiments, new techniques or procedures available.
- To assist in the safety, repair and general maintenance of all resources, equipment and tools in conjunction with the appropriate line managers. To advise these on any maintenance or inspection needed of the equipment which is beyond postholder's competence.
- To be responsible for the welfare and care of the plants and animals in the science area and the security of the equipment.
- Ensure understanding of science syllabus and schemes of work in order to prepare for practical lessons adequately.
- To assist with stock keeping, using the computerised stock take database to include chemicals, equipment, textbooks, stationery, etc. and ensuring that appropriate levels of stock are maintained.
- Carrying out regular stocktaking checks and ordering as necessary.
- To undertake safety checks as required and comply with the requirements of Health and Safety, COSHH and other relevant legislation and school documentation. This to include carrying out appropriate risk assessments for practical and technical activities.
- Ensure Implementation of health and safety regulations across the subject area.
- To assist in ensuring that all equipment and materials are stored safely and securely, ensuring that they are maintained in good condition, with clear records, and readily available for issue.
- To dispose of used chemicals/hazardous waste in a safe manner as well as ensuring that hygiene and health and safety standards are maintained in the laboratory and preparation areas.
- To undertake basic maintenance and cleaning of equipment and to organise its construction, cleaning, servicing and repair as required in accordance with manufacturer's instructions.
- Keep up to date with health and safety regulations and with developments in practical science, attending relevant courses and reading publications.
- To work in close association with other technical staff and teachers in keeping areas neat, clean, tidy and in a safe condition in readiness for lessons, as well as cleaning and making safe spills, breakages and related incidents that require careful handling.

Job Description: **Science Technician**

Additional Responsibilities

- Ensure that photocopying is carried out, and filing is maintained on behalf of the relevant areas as well as other general admin duties required from time to time.
- To carry out specific tasks as directed by the Senior Science Technician during term time and school holiday periods.
- To participate in school day trips as requested.
- To support the overall work of the Science Department, as requested.

School Ethos

- Enthusiasm for and commitment to the achievement of the school's/Trusts overall vision for success at all levels.
- Motivation to work with children and young people.
- Ability to build and sustain professional standards, relationships and personal boundaries with children and young people.
- Emotional maturity and resilience in dealing with challenging behaviours
- Ability to contribute towards creating a safe and protective environment.
- Willingness to continue professional development.
- Commitment to maintaining high standards and expectations.
- Commitment to contributing to school life as a whole.
- Commitment to equality of opportunity, valuing diversity and the safeguarding and welfare of all students



Personal Specification: **Science Technician**

Knowledge and Experience – Essential

- Educated to A Level or equivalent (A Level in either physics, chemistry or biology).
- COSHH training as appropriate Basic knowledge of Health and Safety regulations.
- Good understanding of a range of chemicals and their properties
- Experience or solid understanding of working as a technician in a school or educational establishment, undertaking a range of practical tasks
- Experience of managing and being responsible for own workload.

Knowledge and Experience – Desirable

- Previous experience working in a similar role in a school
- Evidence of continuing professional development Knowledge of national Curriculum

Personal Skills, Abilities & Qualities

- Ability to communicate effectively, orally and in writing Excellent organisational and planning skills, including prioritising tasks.
- Ability to think creatively to anticipate and solve problems.
- Ability to encourage and inspire young people to achieve.
- Ability to work as part of a team; working effectively with people across a wide range of levels and responsibilities
- Computer literate – must have good ICT skills including a working knowledge of MS packages.
- Ability to work using own initiative, exercising good judgement where unsupervised.

Job Vacancy Information

Rewards and Benefits

Our people are at the heart of our success. We recognise that every school and every individual is of equal importance, we respect and have tolerance of all, and we ensure that everyone feels known, appreciated and valued.

We have developed a strong culture of collaboration and best practice, investing in our staff with support, coaching, mentoring and a wide range of top-quality training programmes at every level.

You will have opportunities to learn from colleagues who are highly experienced, knowledgeable, and committed education practitioners to support your development and career with the trust.

You will have the autonomy to evolve your school's vision, values, performance and culture, but you will never be alone, you will have continuous support from the wider trust.

You will also have full access to our rewards package:

Learning and development

We offer a wide range of training and development opportunities including structured qualifications, and you will be able to access support, coaching and mentoring by senior members of staff from across the trust.

Competitive pension scheme

Support staff are part of Cheshire pension fund (LGPS) You receive a guaranteed pension through the Local Government Pension Scheme. The fund provides you with a guaranteed future income.

The LGPS is provided by your employer who pay a large part of the cost for providing the excellent range of benefits. It is a valuable part of the pay and reward package for employees working in local government or working for other employers participating in the scheme.

Employee Assistance Programme

We have partnered with Legal and General to offer free and confidential advice to our staff. This is available 24 hours, 7 days per week for you and your immediate family. Some of the services include support with family, financial information, legal advice, stress and anxiety, and bereavement. You will also have access to structured counselling sessions.

Flexible working

We offer various flexible working arrangements, and all staff are encouraged to submit applications for flexible working to suit their individual circumstances.

Discounts on shopping, leisure, and travel

Through our Legal and General EAP our staff have access to a wide range of offers and discounts on high street and supermarket shopping, leisure facilities such as cinema and gym, and travel options such as holidays and hotel stays.

Reduced gym membership at 'The Barony' fitness centre in Nantwich and an on-site staff gym at Brine Leas School.

Flu vaccinations

All staff have the option to access their annual flu vaccination via a local pharmacy.

Important The Rehabilitation of Offender Act

All posts involving direct contact with children are exempt from the Rehabilitation of Offenders Act 1974. The successful applicant will be required to apply for an enhanced DBS certificate. As the post will involve regulated activity with children, it is a criminal offence to apply for this post if you are included on the children's barred list held by the DBS.

Amendments to the Exceptions Order 1975 (2013, 2020 & 2023) provide that certain spent convictions and cautions are 'protected'. These are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Ministry of Justice website or visit <https://unlock.org.uk/advice/what-will-be-filteredby-dbs/>.

Shortlisted candidates will be asked to provide details of all unspent convictions and those that would not be filtered, prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure & Barring Service before your appointment is confirmed.

Any data processed as part of the DBS check will be processed in accordance with data protection regulations and the trust's privacy statement.

Information for Applicants

About the School

Brine Leas is proud to be part of the Cornovii Trust.

Brine Leas School is located in Nantwich, South Cheshire, caters to students aged 11 to 18 and has approximately 1,440 pupils enrolled.

We are deeply committed to our local community, fostering strong connections and support networks. The school is highly regarded in the local community and consistently oversubscribed, with a published admission number of 215.

The school's exceptional pastoral care ensures that every student feels supported and valued, contributing to their overall well-being and success. At the heart of the school is its thriving house system, which encourages teamwork, camaraderie, and a sense of belonging among students.

The Outstanding Sixth Form, BL6, is a thriving post-16 provision with over 300 students from many local schools, offering exceptional opportunities for academic and personal growth.

All these elements are underpinned by the school's guiding principles: Believe, Learn & Succeed, which inspire students to reach their full potential and achieve excellence in all aspects of their education.

Brine Leas School has a long history of securing the very best GCSE results, reflecting its dedication to academic excellence.

The school was most recently inspected by Ofsted in May 2022. [Ofsted Report](#)



The Cornovii Trust

The Trust currently consists of 8 local schools: Alsager Highfields Primary; Alsager School; Audlem St. James CofE Primary; Brine Leas School; Pear Tree Primary; Malbank High School and Weston Village Primary. We are a local trust providing support for local schools, children and families.

The Cornovii Trust is built on 6 core principles: Collaboration, Excellence, Child Centered, Inclusivity, Equality & Community