

Title of Post: Level 1 Teaching Assistant at Foxfield School, Wirral
M23 Employee Specification Form

PERSONAL ATTRIBUTES

	ESSENTIAL		DESIRABLE	
	ATTRIBUTE	STAGE IDENTIFIED	ATTRIBUTE	STAGE IDENTIFIED
QUALIFICATIONS AND TRAINING	<p>No specific qualifications are required for this post</p> <p>A commitment to your own continuing professional development</p>	<p>Application</p> <p>Interview</p>	<p>Evidence of participation in training relevant to working with young people with special educational needs</p> <p>A willingness to undertake additional training associated with the role and responsibilities of the post</p>	<p>Application Interview</p> <p>Interview</p>
EXPERIENCE	<p>Experience of working with young people</p>	<p>Application Interview</p>	<p>Experience of working with secondary aged pupils with complex, severe or profound and multiple learning difficulties (PMLD)</p> <p>Experience in the safe use of hoisting equipment and manual handling procedures</p> <p>Experience supporting individuals with tube feeding requirements</p> <p>Previous experience in care setting, particularly supporting individuals with medical needs</p>	<p>Application Interview</p>
KNOWLEDGE AND SKILLS	<p>An understanding that safeguarding and meeting the personal care needs of pupils are central parts of the job.</p> <p>An understanding that there will be a requirement to follow school policies.</p>	<p>Interview</p> <p>Interview</p>	<p>Knowledge of safeguarding, first aid and manual handling procedures.</p> <p>Experience of working with pupils with complex or challenging behaviours including pupils who have autism</p>	<p>Interview</p> <p>Interview</p>

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	An ability to work as part of a team in any class in school	Interview		
SPECIAL REQUIREMENTS	An ability to swim – the post holder must feel sufficiently confident to work in a pool where the maximum depth is approx. 4ft.	Interview	An ability to drive a minibus.	Application Interview