



St Chad's Church of England Primary School.

*'A Future with Hope' Jeremiah 29:11*

**PERSON SPEC FOR: Class Teacher**

<b>ESSENTIAL</b>	<b>DESIRABLE</b>
Qualified Teacher Status (QTS)	Experience of teaching across KS2,
Proven ability to deliver high-quality teaching and learning	Experience of working in a small school setting
Secure knowledge of the National Curriculum and effective pedagogy	Experience of subject leadership or leading an initiative
Strong understanding of inclusion and strategies to engage and support all learners	Ability to design a creative, experience-led curriculum
Effective use of assessment for learning to inform teaching and raise standards	Evidence of innovative practice that improves outcomes
Ability to use data to monitor progress and plan next steps	Commitment to enriching learning through trips, clubs or wider opportunities
Clear understanding of child development and how children learn	An interest in developing the learning environment to support high standards
Strong behaviour management skills that promote positive learning environments	
Ability to work collaboratively as part of a team	
Excellent organisational and interpersonal skills	
Commitment to safeguarding and promoting the welfare of children	
Willingness to contribute to the wider life and ethos of the school, including its Christian distinctiveness	
Commitment to ongoing professional development	

### **Personal Qualities (Essential)**

- Enthusiastic, reflective and motivated practitioner
- High expectations of all pupils
- Flexible, adaptable and open to new ideas
- Strong commitment to inclusion and equality
- Positive outlook, resilience and a good sense of humour
- Commitment to upholding and contributing to the Christian ethos of the school