

	<b>Essential</b>	<b>Desirable</b>	<b>Identified</b>
<b>Education and Experience</b>	<p>HLTA status or equivalent qualification or experience</p> <p>Training to further your professional development</p>	GCSE or equivalent in literacy and maths	certificates presented at interview
<b>Relevant Experience</b>	<p>Proven ability to teach whole classes independently</p> <p>Experience of planning lessons</p> <p>Experience of using marking and assessment to support pupil progress</p> <p>Experience of working with pupils across the primary phase</p> <p>Experience of impacting positively to enable young people with barriers to learning to thrive</p>	<p>Experience of interventions to plug pupil gaps in core areas e.g. maths, literacy.</p> <p>Experience of working with children in upper key stage 2</p>	<p>application form</p> <p>interview</p> <p>references</p>
<b>Job Related Knowledge</b>	<p>A strong understanding of the primary curriculum</p> <p>An understanding of inclusion to meet the needs of a broad range of pupil needs</p> <p>An understanding of how to make adaptations to enable all pupils to access the curriculum</p> <p>An understanding of positive and consistent approaches to the management of pupil behaviour</p>	An understanding of phonics	<p>application form</p> <p>interview</p> <p>references</p>
<b>Skills and Aptitudes</b>	<p>A willingness and ability to work as part of a team.</p> <p>To have a co-operative, positive and flexible approach to work.</p> <p>Demonstrate high expectations of children and adults.</p> <p>Ability to work independently showing initiative.</p> <p>Ability to motivate and engage pupils</p> <p>Excellent communication skills</p> <p>Commitment to safeguard and promote the wellbeing of pupils</p> <p>A sense of humour</p>		<p>application form</p> <p>interview</p> <p>references</p>
<b>School Specific</b>	<p>Excellent attendance and health record</p> <p>Reliable and a good time keeper</p> <p>Willingness to contribute to the development of the whole school</p>	Outside interests that will enhance the life of the school	<p>application form</p> <p>interview</p> <p>references</p>



<b>Commitment</b>	To promote equal opportunities for all To promote the school's vision and values To provide a high quality learning environment To show respect for all members of the school community To ongoing professional development To safeguarding and child protection		application form, interview, references
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