

Bollington St. John's Church of England  
Primary School



*Where talent grows*

Head Teacher: Mrs M. Walker

Head of Teaching, Learning and Assessment: Mrs E. Watson

## Job Advert

### Level 3 Nursery Practitioner

**Bollington St John's CE Primary School, Cheshire East**

Bollington St John's CE Primary School is pleased to be opening a new pre-school provision, and wishes to appoint an enthusiastic, caring and skilled **Level 3 Nursery Practitioner** to join our Early Years team. This post will be temporary in the first instance with a view to becoming permanent. The successful candidate must hold a relevant L3 qualification.

This is an exciting opportunity to be involved from the outset in a newly established setting. The successful candidate will work closely with the school's EYFS Lead Teacher, contributing to the development and delivery of high-quality early years education within a nurturing primary school environment.

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#### Contract Details

- **Grade 4**
- **Contract type:** Term time only, temporary with a view to becoming permanent, hours to be confirmed
- **Hours:** Full time
- **Start date:** 1 September 2026

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#### Key Responsibilities

Under the direction of the EYFS Lead Teacher, the post holder will:

#### Child Development & Learning

- Plan and deliver engaging age-appropriate activities to support children’s learning and development.
- Observe, assess, and record children’s progress in line with EYFS requirements.
- Support children’s social, emotional, physical, and communication development.
- Encourage independence, confidence, and positive behaviour.

### **Safeguarding & Welfare**

- Ensure the safety and wellbeing of all children at all times.
- Follow school safeguarding, child protection, health and safety, and behaviour policies.
- Report any safeguarding concerns promptly in line with procedures.
- Maintain a clean, safe, and stimulating learning environment.

### **Partnership with Parents & Staff**

- Build positive relationships with parents and carers.
- Provide feedback on children’s progress and wellbeing.
- Work collaboratively with teachers, support staff, and external professionals.
- Attend staff meetings, training, and parent consultations as required.

### **Inclusion & Support**

- Work closely with the EYFS Lead and SENCO to identify and support children with additional needs and promote inclusive practice.
- Help ensure all children are valued and able to participate fully.
- Promote equality, diversity, and respect within the setting.

### **General Duties**

- Assist with snack times, lunch, toileting, hygiene, and personal care where required.
- Prepare and maintain learning resources and classroom areas before and after the school day.
- Support outdoor learning and educational visits when necessary.
- Undertake any other reasonable duties as directed by the school leadership team.

### **Working Conditions**

- Indoor and outdoor work environments.
- Requirement to supervise active play and physical activities.
- May involve lifting equipment and supporting children with personal care needs.

## **Safeguarding Requirements**

Bollington St John’s Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The offer of employment is subject to **safer recruitment procedures**, including: the undertaking of pre-employment checks which will include Satisfactory References, Right to Work in the UK,

DBS (Enhanced with barred list check) and a Declaration of not being disqualified under the Childcare (Disqualification) Regulations 2009.

This post is exempt from the Rehabilitation of Offenders Act 1974.

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## Application Process

Please complete the Diocesan application form provided as fully as possible. We would like to understand more about how your skills, knowledge and experience meets the person specification for the role. In addition, as part of our robust recruitment process and adherence to best practices in safer recruitment, we request that applicants provide their full employment history, (since leaving school, including education, employment and voluntary work) including reasons for any gaps in employment.

If you have any queries, please contact the school office 01625 572025 or [admin@stjohnsboll.cheshire.sch.uk](mailto:admin@stjohnsboll.cheshire.sch.uk)

Please email your completed application form, along with your covering letter to: [admin@stjohnsboll.cheshire.sch.uk](mailto:admin@stjohnsboll.cheshire.sch.uk)

- **Closing date:** 22nd June 2026
- **Interviews:** Week commencing 29<sup>th</sup> June 2026

Please note that CVs will not be accepted.