



7.5T Waste Operations Driver/ Loader

LEVEL:	SCP 10
ACCOUNTABLE TO:	Depot Supervisor
SALARY:	£27,694 per annum
LOCATION:	Torr Quarry Depot, Kingsbridge
CONTRACT:	Permanent

Job Purpose

Drive and be responsible for Council Vehicles within **Category B, C1 and** vehicles up to 7.5T.

Note: The reference “Council vehicles” includes those on hire or loan to the Council

Role Profile

- Drive refuse/ recycling/ cleansing vehicles up to 7.5 tonne or any vehicle below this size for which the correct vocational licence entitlement is held in a safe and responsible manner.
- Responsible for the security and safety of the allocated vehicle at the depot, on the road or at the disposal site.
- Responsible for daily vehicle checks, ensuring the vehicle is mechanically operational and roadworthy.
- Completion of the relevant statutory paperwork.
- Responsible for the cleanliness of the vehicle interior and exterior.
- Assisting loaders when collecting waste and recycling when not driving.
- To liaise with the public in a professional and helpful manner, ensuring queries or concerns are resolved as promptly and practically as possible whilst promoting the Councils core values.
- To comply with health and safety guidelines and policies ensuring safe working practices.

Supervision and management

- Directly responsible for the health and safety and supervision of vehicle crew.

Resources

- The post holder will be responsible for the Personal Protective Equipment (PPE) as supplied.
- The post holder will be responsible for a council issued mobile phone/tablet.
- The post holder will be responsible for the security and safety of the allocated vehicle whilst on the road, at disposal site and whilst in their care at the depot.



Working environment

- Exposure to weather conditions, traffic conditions, hazards connected to exposure with dirt, dust, and noise. The role will involve handling of chemicals and contact with unknown substances and materials.
- The post requires driving throughout the day, extended periods of concentration needing full awareness of the immediate surroundings. It may require occasional walking, standing, lifting, and bending.
- Contact with the public with a risk of challenging or abusive behaviour relating to dealing with local issues or complaints, with the potential to be involved in confrontational situations.

Person Specification

Qualifications

Essential	Desirable
A good standard of education.	B + E Trailer entitlement (Level 1).
Full clean UK driving licence with Category C (Vehicles up to 7.5t).	Experience of driving rear steer vehicles (Level 3).
Up to date Driver CPC qualification (Level 2 &3).	First Aid.
Digital Tachograph card (Level 2 & 3).	

Knowledge / Experience

Essential	Desirable
Reasonable knowledge and experience within area of responsibility.	Some knowledge of waste/ cleansing industry.
Knowledge of relevant driving standards, and techniques.	Knowledge of Waste hierarchy.
Knowledge of health safety standards/ regulations and best practice such as Clean Neighbourhood and Environment Act (2005).	Experience of leading/ instructing crews.
Working knowledge of driver related vehicle maintenance.	Experience of using vehicle telematic systems (onboard weighing/ route systems).



Experience of working to clearly defined schedules and routes within the prescribed criteria.	Experience of working with the public.
Experience of working in a customer focussed environment.	

Skills / Abilities

Essential	Desirable
Good communication skills, with a confident manner.	Ability to work under own initiative.
Good customer care skills.	Awareness of working within the public domain.
Team Leadership.	
Ability to work within a pressured environment and evaluate problems.	
Systematic and well organised.	
Ability to adapt to meet varied and sometimes difficult situations.	

General / Other

Essential	Desirable
Prepared to work in all weather conditions.	
Calm under pressure.	
Willingness to work out of hours if required.	

General

The list is not exhaustive; this role profile sets out the duties of the post at the time it was drawn up. Such details may vary from time to time without changing the general character of the duties or the level of responsibility involved.



Safeguarding Children & Adults at Risk

The Council has a Safeguarding Policy which outlines its responsibilities and the responsibilities of its employees. All employees need to be aware of this Policy and comply with the contents.

Equality, Diversity & Inclusion

The Council has an Equalities, Diversity and Inclusion policy which outlines its commitment to creating a culture that respects and values each other's differences, promotes dignity, equality, diversity, and inclusion, encourages individuals to develop and maximise their true potential and combats prejudice, discrimination, and harassment.

Staff Code of Conduct

The public, our communities, customers, and colleagues are entitled to expect the highest standards of conduct from all people working for the Councils. The Code of Conduct sets out the general standards of conduct expected of everyone working for the Councils.

Climate Change

Contribute to the Council's corporate objectives in relation to climate change by considering the environmental impact of individual and collective actions, working to reduce resource and energy use, minimise waste, and anticipate and enhance the efficiency of services in response to a changing climate, wherever possible, to help the council reduce its own carbon footprint and that of the district.