

Lower Peover CofE Primary School

Person Specification –Teaching Assistant with Class Cover (Grade 6)

Criteria	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> • Level 3 qualification or qualified teacher. • Good standard of literacy and numeracy (GCSE English & Math’s or equivalent) • Commitment to ongoing professional development 	<ul style="list-style-type: none"> • Paediatric First Aid qualification (or willing to take the qualification) • Additional training in phonics, speech and language support, or SEN strategies
Experience	<ul style="list-style-type: none"> • Experience working across the Primary age range • Experience supporting individual children and small groups • Experience leading learning or providing class cover 	
Knowledge & Understanding	<ul style="list-style-type: none"> • Awareness of safeguarding and child protection procedures • Understanding the National Curriculum. 	<ul style="list-style-type: none"> • Knowledge of phonics teaching (Little Wandle)
Skills & Abilities	<ul style="list-style-type: none"> • Ability to build positive relationships with children, parents, and colleagues • Ability to use initiative and work independently as well as part of a team • Effective verbal and written communication skills • Ability to create a stimulating and safe learning environment 	<ul style="list-style-type: none"> • Ability to use assessment information to inform next steps in learning • Confident in leading groups and managing behaviour during class cover • Competent in using technology to support learning and record observations • Creativity in supporting continuous provision and displays
Personal Qualities	<ul style="list-style-type: none"> • Warm, caring, and patient manner • Enthusiastic and committed to children’s learning and wellbeing • Reliable, professional, and well-organised 	<ul style="list-style-type: none"> • Flexible and adaptable approach • Reflective and open to feedback • Willingness to contribute to wider school life and events
	<ul style="list-style-type: none"> • Full understanding and commitment to safeguarding and equal opportunities • Committed to the vision, values and ethos underpinning Lower Peover Primary School as a Church school. • Willingness to engage in collective worship. 	

Reviewed June 2026