

Person Specification : Class Teacher

	Essential	Desirable
Qualifications	Degree Qualified Teacher Status	Evidence of commitment to further professional development.
Experience	<ul style="list-style-type: none"> Recent Teaching experience teaching the infant age range or KS2 	Experience of teaching in other Year groups. Experience of more than one school. Experience of successful recent Ofsted
Knowledge and Understanding	<ul style="list-style-type: none"> An understanding of the new 2014 curriculum A knowledge of the Professional Teaching standards The monitoring, assessment and recording of children's progress and the ability to report on this. The Statutory requirements concerning Equal Opportunities, Health & Safety, SEN and Child Protection. Positive links within school and with all the stakeholders. An understanding of positive behaviour management and the ability to apply this when planning and adopting a range of teaching strategies. 	Additional curriculum areas of expertise Experience in teaching using White Rose Maths/ Literacy Tree Thorough understanding of synthetic phonics Experience of pupils with additional learning & physical needs
Skills	<ul style="list-style-type: none"> To be able to promote the school's vision statement and aims positively. Develop good relationships within a team. Communicate effectively (both orally and verbally) with a variety of audiences: e.g. Parents and Carers, Governors. Create a safe, happy, challenging and effective learning environment. The ability to use ICT effectively to support teaching and learning 	Leadership experience within a curriculum subject area To be confident in your ability to support an inclusive approach and differentiate accordingly to ensure best progress for all
Personal Characteristics	<ul style="list-style-type: none"> Organised, driven, resourceful, committed, empathetic and enthusiastic. Takes personal responsibility for undertaking their duties Enjoy working with/in a team. Ability to remain calm under pressure. A sense of humour and the ability to make learning fun. 	